

BOARD OF EDUCATION
MINUTES OF **OPEN** SESSION
Regular MEETING
June 27, 2006

The Board of Education of Community Unit School District No. 60, Lake County, Illinois, convened in regular session in Room 120 at Lincoln Center, 1201 North Sheridan Road, Waukegan, IL at 7:02 p.m.

ROLL CALL

The President called the meeting to order. It was found that the following members were present:

Mrs. June Maguire
Mrs. Anita Hanna
Mr. Bill Anderson
Mr. Jeff McBride
Mr. Marvin Reddick
Mrs. Patricia Jones
Mr. Fernando Shipley

CLOSED SESSION

It was moved by Mrs. Jones and seconded by Mr. Reddick that the Board recess and reconvene in closed session pursuant to applicable Open Meetings Act exceptions for the purpose of discussing staff and student personnel items, pending litigation and other legal matters.

After due consideration thereof, the President called for a roll call vote and all members present voted aye. Whereupon the President declared the motion carried.

CLOSED SESSION DISCUSSION

Also present for the closed session were: Dr. Richard Olson, Superintendent; Dr. Donaldo Batiste, Superintendent Designate; and Mr. Thomas Morris, attorney for the Board of Education. Dr. Harlene Shipley, Mr. William Newby and Mr. Doug Stiles, Hearing Officer, joined the closed session to discuss student discipline matters. Mr. Brian Luosa and Dr. Karen Carlson were excused from the meeting and were on call as needed for the Open Session of the meeting. Dr. Janet Ring and Mr. Fred Howard were on leave.

Minutes of the closed session are on file in the Superintendent's confidential file, pages 10349 – 10351.

BOARD RECONVENES IN OPEN SESSION

At 8:02 p.m. it was moved by Mrs. Maguire and seconded by Mrs. Jones that the Board reconvene in open session in the Board Room.

After due consideration thereof, the President called for voice vote and all members presented voted aye. Whereupon the President declared the motion carried.

Also present for open agenda items was Dr. Karen Carlson, Mr. Brian Luosa and Mr. Ryan Pagelow of the *News Sun*.

PLEDGE OF ALLEGIANCE

The Board and audience recited the Pledge of Allegiance.

COMMUNICATIONS

Mr. Shipley recognized Ms. Yvette Ewing for a status report on the 21st Century Grant and STARS program. Ms. Ewing provided a 2005-2006 recap and Fall plan report to the Board. She summarized new initiatives and ESL and internet classes for parents. The program has multiple collaborations with community organizations and is providing a wide range of services. Particular attention was directed to the summer school programming. The STARS program is endeavoring to implement a fifth middle school site which they believe will enhance their outreach activities. Mrs. Hanna inquired concerning academic follow up and Ms. Ewing indicated that the program is waiting for receipt of ISAT results. They are experiencing good results with students returning to pursue academic activities. As well, the summer school program has a successful partnership with the Lake County Technology Campus where multiple programs are being offered. Ms. Ewing presented a video which depicted events during the beginning of the summer school full day programming. Mr. Shipley and the Board members thanked Ms. Ewing for a comprehensive and informative report.

BOARD COMMITTEE REPORTS

Mrs. Hanna presented a report summarizing the issues covered during the Finance Committee meeting, and Mrs. Maguire reviewed the activities of the curriculum committee, particularly the Lead the Way program which will be presented by Mr. Terry Hirsch. Ms. Jones stated that a meeting of the English Language Learners (ELL) Committee was held and Mr. McBride discussed his observations of a preschool program during a visit to Chicago Heights.

ADMINISTRATION

II. A. Lead the Way program

Mr. Terry Hirsch, Dean of the Industrial Technology program at the high school, reviewed historical events which promoted a focus on science and math and engineering following the space exploration initiatives of the late 1950s and 1960s. Mr. Hirsch noted that there will be a 1.5 million job shortfall in jobs in the United States of America due to the lack of US citizens who have sufficient credentials in engineering. Mr. Hirsch argued that the need for competition in a global marketplace justified a renewed focus on engineering and technology in American schools. The Lead the Way program has been undertaken in conjunction with the Lake County Chamber of Commerce and endeavors to develop job sharing opportunities particularly from females and minorities. As well, the high school is developing a curriculum in comprehensive professional development program which will endeavor to improve standardized testing results and substantially increase the number of students attending engineering schools. The program will require the addition of engineering and architecture courses at the high school. Bradley University and the University of Illinois have agreed to sponsor the program in Northern Illinois. Ms. Hanna inquired whether there were sufficient teachers available to implement the program and Mr. Hirsch responded that additional teachers will be recruited for the upcoming

year to supplement the present staff. He anticipated that there would be no added costs to the school district because of the grants which would support the initiative. He asked the Board to encourage student participation particularly among minority and female students. The program will not be a part of CSP and must develop to be a program of equal stature. Mr. McBride inquired whether companies such as Legat or Hewitt would be appropriate partners, and Mr. Hirsch indicated that Legat might be but Hewitt does not have sufficient engineering focus. The Board thanked Mr. Hirsch for his presentation.

II. B. Approval Of The Student Discipline Handbook – second reading

It was moved by Ms. Jones and seconded by Mr. Reddick to approve the revised Student Discipline Handbook. Mrs. Maguire inquired regarding the management of attendance issues. Mr. Morris noted that an amendment to Page 26 of the Discipline Policy had been distributed before the meeting. The Board should be aware that the violation of a discipline conference contract was added as an additional offense.

After due consideration thereof, the President put the question, and upon roll call being had, the following members present voted aye: Maguire, McBride, Hanna, Anderson, Reddick, Jones, Shipley. Whereupon, the President declared the motion carried.

II. C. Renewal of Contract With Alternatives Unlimited

It was moved by Mrs. Hanna and seconded by Mr. McBride that the existing contract with Alternatives Unlimited to allow the assignment of regular education students who require alternative placements be approved as presented.

After due consideration thereof, the President put the question and upon roll call being had the following members present voted aye: Maguire, McBride, Hanna, Anderson, Reddick, Jones, Shipley. Whereupon, the President declared the motion carried.

II. D. Adoption of Policy #6141.1, Wellness – second reading

It was moved by Mrs. Hanna and seconded by Mrs. Jones to approve the Wellness policy as presented. Mrs. Hanna asked that the administration provide periodic feedback regarding the impact of the adoption of this policy.

After due consideration thereof, the President put the question and upon roll call being had the following members present voted aye: Maguire, McBride, Hanna, Anderson, Reddick, Jones, Shipley. Whereupon, the President declared the motion carried.

II. E. Adoption of Policy #3304, Purchasing Procedure/Equal Employment Opportunity - second reading

It was moved by Mrs. Jones and seconded by Mrs. Hanna that the policy number 3304 be approved as presented.

After due consideration thereof, the President put the question and upon roll call being had the following members present voted aye: Maguire, McBride, Hanna, Reddick, Jones, and Shipley and Mr. Anderson passed. Whereupon, the President declared the motion carried.

PUBLIC COMMENT

Mr. Shipley surrendered the chair to Mr. Anderson for the receipt of public comment. No members of the audience who had signed up were present, and no members of the audience stepped forward to speak. Whereupon, Mr. Shipley resumed leadership of the meeting.

NON BUSINESS CONSENT AGENDA

It was moved by Mrs. Jones and seconded by Mr. Reddick that the non business consent agenda be approved as presented. The non business consent agenda consisted of the following topics:

- IV. A. APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF JUNE 13, 2006
- IV. B. APPOINTMENTS LISTED ON SCHEDULE F-564
- IV. C. RESIGNATIONS LISTED ON SCHEDULE L-607

After due consideration thereof, the President put the question and upon roll call being had the following members voted aye: Maguire, McBride, Hanna, Anderson, Reddick, Jones, Shipley. Whereupon, the President declared the motion carried.

Dr. Batiste then introduced Ms. Karen Bales as the newly appointed Principal of Whittier School for the 2006-2007 year and announced her compensation and the effective date of her appointment as July 1, 2006. Ms. Bales stepped forward and thanked the Board for their support. Next, Dr. Batiste introduced Dr. Mary Lamping formerly of Zion School District No. 6 as the new Chief Academic Officer announcing her annual compensation at \$135,000.00 with an effective date of July 1, 2006. Dr. Lamping also came forward to thank the Board for their confidence in her. Dr. Batiste also announced the new assignment for Ms. Jeanne Kearby including a salary adjustment and Ms. Laurie Rickerd at the proposed additional preschool program.

BUSINESS CONSENT AGENDA

It was moved by Mrs. Hanna and seconded by Mrs. Jones that the business consent agenda be approved as presented. The business consent agenda consisted of the following items: approval of payment of bills for June, 2006 and approval of the financial statements from May 2006.

Mrs. Maguire asked that a report be included which shows deviations from anticipated budget and indicated that she would provide further comments regarding selected items to Mr. Luosa.

After due consideration, the President put the question and upon roll call being had the following members present voted aye: Maguire, McBride, Hanna, Anderson, Reddick, Jones, Shipley. Whereupon, the President declared the motion carried.

BUSINESS AND FINANCE

- VI. A. Hearing on Amended FY2006 Budget

Mr. Shipley opened the hearing at 8:50 p.m. whereupon it was determined that there were no copies of the amended budget available for the public. A brief recess was taken. Mr.

Shiplely reconvened the meeting at 9:02 and moved forward the other items on the agenda pending completion of the document reproduction activities.

VI. C. Adoption Of Prevailing Wage Resolution

It was moved by Mrs. Hanna and seconded by Mr. Reddick that the prevailing wage resolution be approved as presented. Under the resolution the Board ascertained the prevailing rate of wages for laborers, mechanics and other workers engaged in construction of public works and authorized the Associate Superintendent for Business Services to file the resolution with the Illinois Department of Labor and Secretary of State.

After due consideration thereof, the President put the question and upon roll call being had the following members present voted aye: Maguire, McBride, Hanna, Anderson, Reddick, Jones, Shipley. Whereupon, the President declared the motion carried.

VI. D. Approval of Proposal For Unemployment Compensation Insurance

Materials regarding this matter were not received in sufficient time to permit review. Accordingly, this matter was held over until the next Board meeting.

VI. E. Approval of Proposal for Workman's Compensation Insurance (Self)

Mr. Luosa led a discussion centered on a large deductible option proposal presented by Arthur J. Gallagher Risk Management Services Inc. The plan would feature a \$100,000.00 deductible. Mr. Luosa explained that the expected cost of the program would be \$1,019,366.00. Use of this option could save the District \$248,000.00 over its existing program. Mrs. Hanna suggested that alternative risk management companies be considered and Mr. Luosa responded that the District is endeavoring to reduce the number of days that elapse between occurrences and the reporting of incidents. Risk management programs push for a reduction in the lag time in reporting because earlier reporting permits timely investigation and monitoring of the loss. Mr. McBride questioned whether there were certain areas of activities which created a greater risk of injury. Mr. Luosa stated that staff injuries experienced during student fights is an area of increasing claims. Mr. Shipley asked Mr. Luosa to provide a focused report regarding injury severity and patterns, and Mrs. Hanna urged that a safety campaign be developed.

It was moved by Mrs. Hanna and seconded by Mrs. Jones that the SELF large deductible option program be approved as presented.

After due consideration thereof, the President put the question and upon roll call being had the following members present voted aye: Maguire, McBride, Hanna, Anderson, Reddick, Jones, Shipley. During the vote, Mr. McBride urged that a further analysis of injury patterns be conducted and Mr. Anderson suggested that a consultant be retained. Whereupon, the President declared the motion carried.

VI. F. Authorization to pay July, 2006 bills when funds become available

VI. H. Approval of computer lease

VI. I. Approval of bids for PE uniforms

VI. J. Approval of revised Policy #3270, Rental Agreement

It was moved by Mrs. Hanna and seconded by Mr. McBride that the aforementioned agenda items be approved as presented. Mrs. Maguire raised a question concerning the timing

of the lease transaction and Mrs. Hanna complimented the administration on the fact that the physical education uniform solicitation would result in the award of a contract to a local bidder. More particularly, the administration requested under item H that the Board authorize the leasing of computers to upgrade antiquated equipment using the Apple and Dell lease proposals for combined annual leasing costs of \$326,764.55 beginning in the 2006-2007 school year with a final payment in July 2008. With respect to item I, the administration recommended the acceptance of the bid of American Outfitters of Waukegan, Illinois for all items solicited for a total amount of \$43,668.72. Mr. Morris noted that the revised Policy #3270 essentially constituted an amendment to an attachment to the facilities rental agreement utilized under the existing policy. A memo described in a May 25, 2006 letter to Mr. Luosa from counsel provided the Board with a redline and clean rental agreement and rules and regulations document.

After due consideration thereof, the President put the question and upon roll call being had the following members present voted aye: Maguire, McBride, Hanna, Anderson, Reddick, Jones, Shipley. Whereupon, the President declared the motion carried.

Mr. Shipley announced that item G, approval of bids for renovation of building at 329 North Genesee Street would be held over.

Mr. Shipley then reconvened the public hearing concerning the budget. Mr. Luosa made a presentation to the Board and audience which outlined the major expenditure adjustments which positively and negatively impacted the FY2006 budget. He also highlighted the ISBE school district budget form identifying the major changes and fund balances. The budget shows surpluses for the year ending June 30, 2006 in education, operations and maintenance bond and interest, transportation and working cash funds. Deficits were noted in municipal retirement/social security, rent, and the fire prevention and safety funds and that the net impact of all of these adjustments was a slight surplus. The administration recommended that the FY2006 amended budget be approved as presented. More specifically, Mr. Luosa noted that \$507,112.00 deficit in the IMRF fund occurred because the rate assessed by the State had gone up and that the levy had not been adjusted because of tax cap considerations. Mr. Robert Evans, Sr. was recognized. He inquired about the total amount of revenues managed by the Waukegan School Board. Mr. Luosa indicated that the total revenues received were approximately 146 million dollars. Mr. Luosa noted that the budget was balanced and that the District operated in the black. Mr. Evans inquired about the amount allocated for renovations. Mr. Luosa explained that the 875 thousand dollars was used for renovations of the North School Annex. Mrs. Hanna inquired about utility expenses and what efforts could be undertaken to better contain that area of expenditures. Questions were asked regarding status of long-term debt, and Mr. Luosa explained that long-term debt is being managed as required and that the total amount expended for tax anticipation warrants has dropped from 22 million dollars to about 18.5 million dollars annually.

Mr. Shipley closed the hearing at 9:31 p.m. and Mr. Anderson moved that the resolution for budget adoption be approved in the form presented. A copy of the resolution is appended to the minutes and the FY2006 amended budget document dated June 27, 2006 has been omitted as an attachment. Mrs. Hanna seconded the motion, and upon roll call being had, the following members present voted aye: Maguire, McBride, Hanna, Anderson, Reddick, Jones, Shipley. Whereupon, the President declared the motion carried.

LEGAL ADVISOR'S REPORT
STUDENT DISCIPLINE ACTIONS

EXPULSION OF STUDENT NO. 920053

The following resolution was read by Mrs. Maguire:

WHEREAS, the Board of Education of Waukegan Community Unit School District No. 60, did through its hearing officer on 6/27/06, hold a hearing concerning the possible expulsion of Student No. 920053; and,

WHEREAS, the evidence taken at said hearing shows that Student No. 920053 has been found guilty of possession of a weapon in violation of the School Discipline Code, and in violation of the rules and regulations of this School District, the *School Code of Illinois* and the statutes of the State of Illinois;

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT Student No. 920053 is expelled, effective immediately, from attendance at said Community Unit School District No. 60 (Waukegan Public Schools) for the 2006-2007 year (until June, 2007); provided, the expulsion will be stayed to permit transfer to an alternative placement at the discretion of the administration for provision of educational services.

It was moved by Mrs. Maguire and seconded by Mr. McBride that the Resolution, as read, be adopted.

After due consideration thereof, the President put the question and upon roll call being had the following members present voted aye: Maguire, McBride, Hanna, Anderson, Reddick, Jones, Shipley. Whereupon the President declared the motion carried.

APPOINTMENT OF BOARD SECRETARY

It was moved by Mr. Anderson and seconded by Mrs. Maguire that Dr. Batiste be appointed as Board Secretary effective at the beginning of the 2006-2007 school year.

After due consideration thereof, the President put the question and upon roll call being had the following members present voted aye: Maguire, McBride, Hanna, Anderson, Reddick, Jones, Shipley. Whereupon the President declared the motion carried.

FOOD SERVICE CONTRACT EXTENSION

Mr. Shipley indicated to Mr. Luosa that negotiation to secure an extension to the current Sodexo contract to assure provision of food services during the summer school session should be pursued by the administration.

ADDITIONAL PUBLIC COMMENT

Mr. Shipley asked the Board to allow without objection the recognition of former Board President, Patricia Foley, for the purpose of public comment. Ms. Foley had signed up during the earlier portion of the meeting but had been absent when her name was called. Mrs. Foley thanked the Board for allowing her to speak and noted that the Kids First Health Fair was scheduled for August 2nd. She also expressed her best wishes to Dr. Olson upon his retirement and particularly commended him for the progress made in maintaining a balanced budget.

Mr. Shipley then recognized Dr. Olson for any public remarks on the occasion of the completion of his last Board meeting. Mr. Shipley expressed his best wishes to Dr. Olson and his family for the future. Dr. Olson briefly reviewed the educational progress made during his tenure and the efforts made by the Board and the administration to achieve progress on many fronts. Dr. Olson made a call for courtesy and trust which he believed would impact the School District at every level. He made a call for better feelings, trust and honesty which he believed would facilitate academic advancements. Individual Board members made complimentary remarks to Dr. Olson. Mr. Reddick complimented him particularly on the freshman credit recovery program. Mrs. Jones offered her thanks for his leadership and Mr. McBride noted that Dr. Olson's call for cooperation resonated with him reminding him of earlier efforts by Dr. Olson through facilitators to promote harmony. Mrs. Hanna complimented the progress made by Dr. Olson, calling him an "Agent for Change". Mrs. Maguire noted the many difficult challenges that occurred during his tenure and thanked him for persevering through the challenges instituting new programs and making positive gains in many areas. Mr. Anderson called Dr. Olson a great example particularly in the area of budget management and accountability. Mr. Shipley noted that progress made in their personal relationship and thanked Dr. Olson for identifying future leaders for the Board so that continued progress can be achieved. In the interest of time, all other Board member time was yielded, and Mr. Shipley noted that the golf outing was scheduled for tomorrow beginning at 7:30 a.m.

ADJOURNMENT

At 10:00 p.m., it was moved by Ms. Jones and seconded by Mr. Reddick that the meeting be adjourned.

After due consideration thereof, the President called for a voice vote and all members present voted aye. Whereupon the President declared the motion carried. The meeting was adjourned.

 President

 Secretary