

BOARD OF EDUCATION
MINUTES OF THE **OPEN** SESSION
Regular MEETING
January 23, 2007

The Board of Education of Community Unit School District No. 60, Lake County, Illinois, convened in regular session in Room 120 at Lincoln Center, 1201 North Sheridan Road, Waukegan, IL at 6:00 p.m.

ROLL CALL

The President called the meeting to order. It was found that the following members were present:

Mr. Bill Anderson
Ms. Anita Hanna
Mrs. June Maguire
Mrs. Patricia Jones was excused during the closed
session for the remainder of the meeting
Mr. Jeff McBride
Mr. Fernando Shipley

Absent: Mr. Marvin Reddick

CLOSED SESSION

It was moved by Ms. Hanna and seconded by Mrs. Maguire that the Board recess and reconvene in closed session pursuant to applicable Open Meetings Act exceptions for the purpose of discussing appointments, employment, discipline and compensation of specific employees, hearings on student discipline, employee grievances, approval of minutes of the closed session meeting, collective bargaining negotiations, purchase or lease of real estate, status of pending or actual litigation, and special education student placement.

After due consideration thereof, the President called for a roll call vote and all members present voted aye. Whereupon the President declared the motion carried.

CLOSED SESSION DISCUSSION

Also present for the closed session were: Dr. Donald R. Batiste, Superintendent; Mr. Jules Gaudin, Deputy Superintendent/Chief Operations Officer; Dr. Mary Lamping, Chief Academic Officer; and Mr. Thomas Morris, attorney for the Board of Education. Mr. Douglas Stiles, Mr. Torrie Newsome, Dr. Harlene Shipley, Mr. Bill Newby, Mr. Grant Flink, Mr. Don Bradley, and Mr. Lee Gaiser were present for discussion of student discipline matters. Mr. Howard was present for discussion of personnel matters.

Mrs. Jeanne Kearby, Mr. Fred Howard, and Mr. Brian Luosa, were on call as needed for the closed session and were present for the open session of the meeting.

Minutes of the closed session are on file in the Superintendent's confidential file, pages 10515-10518.

BOARD RECONVENES IN OPEN SESSION

At 8:20 p.m. it was moved by Mrs. Maguire and seconded by Ms. Hanna that the Board reconvene in open session in the Board Room.

After due consideration thereof, the President called for a roll call vote and all members present voted aye. Whereupon the President declared the motion carried.

Also present for open agenda items were Mr. Ryan Pagelow of the *News Sun*, and Mrs. Bonnie Kuss, recorder.

PLEDGE OF ALLEGIANCE

Board President Fernando Shipley led the Board and audience in the recitation of the *Pledge of Allegiance*.

SPECIAL RECOGNITION

RESOLUTION IN MEMORY OF GERALD D. GREEN

Dr. Batiste commented that he had attended funeral services for Mr. Green who had passed away during the Winter Holiday. At that time, there were many remembrances of incidents symbolizing his character and caring nature. Dr. Batiste noted the importance of role models such as Mr. Green.

Dr. Batiste read a Resolution of Honor in memory of Gerald Dwayne Green.

It was moved by Ms. Hanna and seconded by Mrs. Maguire that the Board of Education adopt the Resolution as read.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Hanna, Maguire, McBride, Shipley. Absent: Reddick, Jones. Whereupon the President declared the motion carried.

Mrs. Melissa Green accepted a copy of the Resolution. A copy of said Resolution is appended to these minutes.

Mr. Guerra announced that the Gerald D. Green scholarship fund has been established at Waukegan High School.

ACKNOWLEDGMENT OF DONATION BY TAKEDA PHARMACEUTICAL COMPANY

Dr. Batiste noted that Takeda Pharmaceutical Company entered into a partnership with Waukegan Schools four years ago and during the interval has made many contributions in support of the District. In December of 2006, Takeda donated more than \$100,000 worth of electronic equipment. The donations have been facilitated by Dr. Shipley. Letters of appreciation have been sent on behalf of the Board.

Dr. Batiste announced that today, the District received notification that TAP (Takeda) employees had established a fund, through payroll deduction, of \$1,120 to be donated to the District; Takeda will match that grant.

Ms. Hanna asked about the allocation of these funds. Dr. Batiste responded that the funds will be allocated according to the terms set forth by the donors.

APPROVAL OF MINUTES

It was moved by Mrs. Maguire and seconded by Mr. McBride that the minutes of the regular meeting of January 9, 2007, be approved.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Maguire, McBride, Shipley. Pass: Hanna. Absent: Reddick, Jones. Whereupon the President declared the motion carried.

PUBLIC COMMENT

Mark Kaski, 12735 Tyler, Waukegan, IL, invited the Board and audience to participate in the Waukegan Athletic and Music Parents Booster Clubs 11th Annual Silent/Live Auction Fundraiser to be held on March 3, 2007, at the Lake County Sports Center. He noted that over these years, the funds raised have supported scholarships and purchases of uniforms and equipment. He asked that the Board encourage District vendors to become donors to this cause.

Mr. Anderson commented that this annual event has been of great benefit to the athletic and music programs at the high school.

Mr. Shipley thanked Mr. Kaski for his support and continuing commitment to the students of the District.

Mark Drobnick, 2523 Poplar, Waukegan, IL, thanked the Board and Dr. Lamping for their response to the family's request for a transfer for their son.

CONSENT ITEMS (ACTION)

Under the current format for information provided for the Board and the public, each agenda action item is accompanied by a rationale and an administrative recommendation for Board action.

PURCHASES AND CONTRACTSAPPROVAL OF TEN-YEAR LIFE SAFETY SURVEY

The Board had previously authorized Legat Architects, District #60 architect of record, to conduct a Life Safety Survey of District school sites in order to be in compliance with State statute. The Survey has been completed and repair costs estimated.

It was moved by Ms. Hanna and seconded by Mrs. Maguire that the Board approve the 10-year Life Safety Survey as documented by Legat Architects and authorize the Administration to commence correction of identified Life Safety issues and forward the report to the Regional Office of Education.

Mrs. Maguire asked about the bleacher repair item. Mr. Gaudin replied that the bleachers in the identified schools are hazardous to sit or walk on.

Ms. Hanna asked about the estimated cost for repair. Mr. Gaudin noted that the Facilities Committee will discuss these issues; some repairs can be done by District employees.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Hanna, Maguire, McBride, Shipley. Absent: Reddick, Jones. Whereupon the President declared the motion carried.

AUTHORIZATION TO APPROVE AGREEMENT BETWEEN WAUKEGAN CUSD #60 AND PROJECT LEAD THE WAY, INC.

The Board had previously approved the addition of a pre-engineering program to the course offerings at Waukegan High School beginning in the 2007-2008 school year. A grant of \$40,000 was awarded by the Illinois Department of Commerce to cover the cost of hardware, software, and related expenses for two years. Acceptance of the grant requires the District to enter into an Agreement with Project Lead the Way, Inc. to purchase curriculum and materials with the grant funds. The Lake County Chamber of Commerce will be the fiduciary and will provide support services through its membership.

It was moved by Ms. Hanna and seconded by Mrs. Maguire that the board authorize the Administration to enter into agreement with Project Lead the Way, Inc., in order to purchase requisite curriculum and materials through use of grant funds.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Hanna, Maguire, McBride, Shipley. Absent: Reddick, Jones. Whereupon the President declared the motion carried.

AUTHORIZATION TO APPROVE THE ILLINOIS POSITIVE BEHAVIOR INTERVENTION SUPPORT (PBIS) NETWORK TERTIARY DEMONSTRATION SITE AGREEMENT

The Board had previously viewed a presentation on the positive effects of the implementation of PBIS in Waukegan schools and agreed to support the effort as a means to increase student achievement.

It was moved by Mrs. Maguire and seconded by Mr. McBride that the Board of Education authorize the Superintendent to sign the Illinois PBIS Network Tertiary Demonstration Site Agreement which allows for the District to receive \$23,500 in funds to support .5 FTE of the salary for the current PBIS Tertiary Internal Coach.

Mr. McBride asked about the source of the funds. Dr. Shipley replied that these funds come through a State grant.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Hanna, Maguire, McBride, Shipley. Absent: Reddick, Jones. Whereupon the President declared the motion carried.

APPROVAL OF PERSONNEL ITEMS

Mr. Anderson asked that Schedule T-76 be amended to remove the termination of Employee #0123077329.

It was moved by Mrs. Maguire and seconded by Mr. Anderson that the Board of Education approve the Appointments listed on Enclosure VII. B. 1 - Schedule F-646, the Resignations listed on Enclosure VII. B. 2 - Schedule L-619, the Leave of Absence listed on Enclosure VII. B. 3 - Schedule N-509, and the Terminations listed on Enclosure VII. B. 4 - Schedule T-76 as amended.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Hanna, Maguire, McBride, Shipley. Absent: Reddick, Jones. Whereupon the President declared the motion carried.

Copies of the personnel schedules are appended to these minutes.

GRANTS AND DONATIONS

There were no grants or donations to consider.

APPROVAL OF BOARD MEMBERS' REQUESTS TO ATTEND NATIONAL CONFERENCES

It was moved by Mr. McBride and seconded by Mr. Anderson that the Board of Education authorize Ms Anita Hanna and Mr. Marvin Reddick to attend the National Council on Educating Black Children; and Mrs. June Maguire to attend the National School Board Association conference as long as combined costs do not exceed the amount currently remaining (\$12,420) in the budget. Funds required to cover registration, airfare, hotel, ground transportation to and from the airports, and meals are available in the approved Waukegan Public School 2006-2007 budget.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Hanna, Maguire, McBride, Shipley.
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

FINANCIAL REPORTS

ACKNOWLEDGMENT OF BORROWING FROM THE ESTABLISHED LINE OF CREDIT AT FIRST MIDWEST BANK

At its regular meeting on November 28, 2006, the Board of Education authorized the administration to establish a Line of Credit with First Midwest Bank as a means to meet the financial obligations of the District at times when cash resources are not otherwise available. The said Agreement was subsequently established in an amount not to exceed \$25,000,000.

It was moved by Ms. Hanna and seconded by Mrs. Maguire that the Board acknowledge the anticipated second draw down from the established line of credit on January 29, 2007, in the amount of \$2,000,000 to meet the financial obligations of the District in a timely manner.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Hanna, Maguire, McBride, Shipley.
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

PAYMENT OF BILLS FOR JANUARY 2007/APPROVAL OF FINANCIAL STATEMENTS FOR DECEMBER, 2006

It was moved by Ms. Hanna and seconded by Mr. McBride that the Board approve the payment of the Bills for January 2007, in the amount of \$2,594,466.77, and accept the Financial Reports for December 2006, with the closing balances, total revenues, or expenditures, as indicated.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Hanna, Maguire, McBride, Shipley.
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

Copies of these statements are appended to these minutes.

APPROVAL OF STUDENT REGISTRATION FEES FOR THE 2007-2008 SCHOOL YEAR

The Board sets student registration fees annually. At its meeting on January 11, 2007, the Board Finance Committee discussed the possibility of a fee increase for the 2007-2008 school year. It was decided to recommend that the Board adopt the three-tier fee structure used for the past several years with no increase at any level.

It was moved by Ms. Hanna and seconded by Mr. McBride that the Board approve the student registration fees as recommended by the Board Finance Committee.

Mr. Anderson reported that the topic of student registration fees had been discussed at the Board Finance Committee meeting. Previously, a survey of neighboring districts had been conducted to determine the registration fees charged by these districts. It was found that District #60 fees are, comparatively, in the mid range. After discussion, the Committee recommended no increase for the 2007-2008 school year.

Mr. McBride asked about fee payments made in prior years. Mr. Luosa replied that among those families whose fees are not waived, there is a collection rate of approximately 70%. Mail-in registration for high school students has increased the over-all collection rate.

Ms. Hanna noted that the fees are waived based on family income; therefore, the families who do pay fees are the ones impacted by an increase.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Hanna, Maguire, McBride, Shipley. Absent: Reddick, Jones. Whereupon the President declared the motion carried.

REPORTS

BOARD PRESIDENT

Mr. Shipley gave no report.

BOARD COMMITTEES

Mrs. Maguire noted that she and Ms Hanna had attended the WTA meeting during which discussion was held on mentoring and peer coaching and the improvements which have been made in the process. It was suggested that an exit survey be requested from departing staff in an attempt to determine the reasons why staff leave the District.

Ms. Hanna commented that it would be helpful to the Board to know why staff seek employment elsewhere. She also commented on her attendance at the Finance Committee meeting. Discussion was held on the intent to eliminate the availability of junk food. The Wellness Committee will also work to that end.

Mr. Anderson noted his attendance at the Personnel Committee meeting and commented that the recent audit conducted by the Regional Office of Education concerning personnel matters went well. The District was commended for its thorough preparation and organization.

Mr. Anderson commented on the Finance Committee meeting stating that it was determined that a complete analysis of capital equipment will be done to aid in the bid process.

In reference to the Waukegan Schools Foundation meeting, Mr. Anderson announced that Mr. Ray Vukovich has agreed to serve as fund raising chairperson. The Foundation annually provides funds for small individual grants to teachers who undertake special projects.

He also announced that the annual Foundation Golf Outing will be held during the second or third week of June.

Mr. McBride commended the Crisis Team and its excellent response to support students and staff during the recent loss of staff and students.

He went on to ask that Dr. Lamping closely monitor the alternative programs to ensure that students are receiving appropriate instruction and education support.

SUPERINTENDENT

Dr. Batiste commented that he had recently addressed the Waukegan Main Street organization to share with the community information about Waukegan Schools . He thanked Ms. Hanna, Mrs. Jones, and Mr. McBride for being present during the meeting.

Dr. Batiste noted that Mr. Shipley had recently received the *People's Voice* award as the 2007 Most Influential African American. He thanked Mr. Shipley for his leadership.

Dr. Batiste announced that a reception to honor Dr. Karen Carlson will be held at the Waukegan Public School Welcome Center at 742 Greenwood Avenue, on Wednesday, January 31, 2007, from 3:00 to 5:00 p.m.

INFORMATION ITEMS

There were no information items.

OLD BUSINESS

Ms. Hanna asked for an update on her requested feasibility study on high school consolidation.

On a lighter note, Dr. Batiste announced that he will join the crowds cheering for the Bears at the Super Bowl. He noted that he had received a large cookie reflecting on his former allegiance and; therefore, would need to swallow his pride.

LEGAL ADVISOR'S REPORT

EXPULSION OF STUDENT NO. 894109

The following resolution was read by Mr. Anderson:

WHEREAS, the Board of Education of Waukegan School District No. 60, did, through its hearing officer on January 17, 2007, hold a hearing concerning possible expulsion of Student #894109; and,

WHEREAS, the evidence taken at said hearing shows that Student #894109 has been found guilty of violation of her Discipline Conference Contract by engaging in a physical altercation and confrontation on school property with another student which is in violation of the rules and regulations of this school district, the *School Code of Illinois* and the statutes of the State of Illinois.

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT; Student #894109 is expelled, effective immediately, from attendance at said Community Unit School District No. 60 (Waukegan Public Schools) for the remainder of the 2006-2007 academic year (ending June 8, 2007); provided, the expulsion will be stayed to permit transfer to an alternative placement at the discretion of the administration for provision of educational services.

It was moved by Mr. Anderson and seconded by Mrs. Maguire that the Resolution, as read, be adopted.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Hanna, Maguire, McBride, Shipley.
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

EXPULSION OF STUDENT NO. 4613497

The following resolution was read by Mrs. Maguire:

WHEREAS, the Board of Education of Waukegan School District No. 60, did, through its hearing officer on January 22, 2007, hold a hearing concerning possible expulsion of Student #4613497; and,

WHEREAS, the evidence taken at said hearing shows that Student #4613497 has been found guilty of violation of his Discipline Conference Contract by returning to school under the influence of cannabis, which is in violation of the rules and regulations of this school district, the *School Code of Illinois* and the statutes of the State of Illinois.

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT; Student #4613497 is expelled, effective immediately, from attendance at said Community Unit School District No. 60 (Waukegan Public Schools) for the remainder of the 2006-2007 academic year (ending June 8, 2007); provided, the expulsion will be stayed to permit transfer to an alternative placement at the discretion of the administration for provision of educational services.

It was moved by Mrs. Maguire and seconded by Ms. Hanna that the Resolution, as read, be adopted.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Hanna, Maguire, McBride, Shipley.
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

EXPULSION OF STUDENT NO. 900948

The following resolution was read by Ms. Hanna:

WHEREAS, the Board of Education of Waukegan School District No. 60, did, through its hearing officer on January 23, 2007, hold a hearing concerning possible expulsion of Student #900948; and,

WHEREAS, the evidence taken at said hearing shows that Student #900948 has been found guilty of violation of his Discipline Conference Contract by engaging in gang activities resulting in a serious school disturbance, which is in violation of the rules and regulations of this school district, the *School Code of Illinois* and the statutes of the State of Illinois.

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT; Student #900948 is expelled, effective immediately, from attendance at said Community Unit School District No. 60 (Waukegan Public Schools) for the remainder of the 2006-2007 school year (ending June 8, 2007); provided, the expulsion will be stayed to permit transfer to an alternative placement at the discretion of the administration for provision of educational services.

It was moved by Ms. Hanna and seconded by Mrs. Maguire that the Resolution, as read, be adopted.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Hanna, Maguire, McBride, Shipley.
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

RECONSIDERATION OF PENDING EXPULSIONS

Mr. Morris noted that late in the 2005-2006 school year, the Board had moved to expel eight students for the 2006-2007 school year with alternative placement and with the provision that the performance of each student would be reviewed to determine if that student could be readmitted to Waukegan Schools for the second semester of the 2006-2007 year.

He asked that Mrs. Maguire read the following Resolution:

WHEREAS, the Board of Education of Waukegan School District No. 60 did adopt Resolutions concerning the expulsion of certain students, more particularly described below, which provided for the expulsion of those students for the 2006-2007 School Year; and

WHEREAS, each of the said Resolutions provided that in January, 2007, the Board would review the performance of each student for possible readmission to Waukegan Public Schools for the second semester of the 2006-2007 School Year; and

WHEREAS, the Administration has provided its recommendations concerning the conduct and performance of each of the students, identified below, and the Board has considered the recommendations of the Administration and information regarding the conduct of each of the students at the alternative placements each was provided;

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT: following consultation with the parents or guardians, the following students may be reinstated in Waukegan Public Schools, effective immediately, and the expulsion actions, including stays of expulsion and alternative placements as provided in the Board Resolutions adopted on the dates indicated opposite each student's number, are hereby reconsidered and rescinded as of the date, subject to the acceptance of each student and his/her parent of a Discipline Conference Contract for the balance of the 2006-2007 School Year:

<u>STUDENT NUMBER</u>	<u>BOARD RESOLUTION DATE</u>
900011	April 25, 2006
903917	April 25, 2006
903224	April 25, 2006
902530	April 25, 2006

If the Discipline Conference Contract is rejected, the student will remain in the current alternative placement for the balance of the school year.

It was moved by Mrs. Maguire and seconded by Mr. McBride that the Resolution, as read, be adopted.

Dr. Shipley explained that the administration had reviewed 8 cases based upon 100% to 82% attendance, passing grades, student conduct, and staff recommendation.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Anderson, Hanna, Maguire, McBride, Shipley. Absent: Reddick, Jones. Whereupon the President declared the motion carried.

BOARD MEMBER TIME

Ms. Hanna commended Dr. Batiste for his address to the Waukegan Main Street organization. She also noted that she will attend the spelling bee to be held at Oakdale School.

In reference to Board members attendance at national conferences, Ms. Hanna commented that Board members are not compensated for their attendance at these meetings which provide networking opportunities and occasions to discuss common issues. She noted that, as it stands, Board Policy limits the number of meetings which any one member may attend; thus, a member is not able to participate in multiple venues. She asked that this Policy be reviewed to address this matter.

Ms. Hanna requested that Mr. Kaski be supported in his request for vendor donor participation in the Booster Club fund raiser, a worthy cause.

Ms. Hanna went on to relate the success story of a 1999 Waukegan High School graduate, Dante Daniels. Mr. Daniels is now a graduate of West Point Military Academy and has now begun work on a Master's degree. While a student at Waukegan High School, Mr. Daniels was a member of the JROTC.

Mrs. Maguire commented that she was sorry to have missed the Waukegan Main Street meeting; she was on vacation. She stated that it is important for the community to know what the schools are doing.

Mr. McBride commended Mr. Kaski for his work in support of Waukegan students. He went on to note that it is important for colleagues to work together in a respectful manner.

Mr. Anderson noted his attendance at the Waukegan High School Concert Band concert and expressed concern that smaller numbers of students are participating in the band at the freshman and sophomore levels.

He commented that he has become aware of the funding problem being experienced by the rifle team. The Team has achieved national recognition.

Mr. Anderson asked for a report on the status of the planning for implementation of the Smaller Learning Communities Grant at Waukegan High School. He believes that this program will provide exciting learning opportunities for students.

Mr. Shipley expressed his appreciation for the award received from the People's Voice. He noted that it is not a singular accomplishment; but, is a result of the cooperative effort of the Board.

ADJOURNMENT

At 9:25 p.m. it was moved by Mr. Anderson and seconded by Mr. McBride that the meeting be adjourned.

After due consideration thereof, the President called for a voice vote and all members present voted aye. Whereupon the President declared the motion carried. The meeting was adjourned.

President

Secretary