

BOARD OF EDUCATION
MINUTES OF THE **OPEN SESSION**
Regular MEETING
August 22, 2006

The Board of Education of Community Unit School District No. 60, Lake County, Illinois, convened in regular session in Room 120 at Lincoln Center, 1201 North Sheridan Road, Waukegan, IL at 7:00 p.m.

ROLL CALL

The President called the meeting to order. It was found that the following members were present:

Mr. Marvin Reddick
Mrs. Patricia Jones
Mr. Jeff McBride arrived at 7:04 p.m.
Mr. Bill Anderson
Mrs. Anita Hanna
Mrs. June Maguire
Mr. Fernando Shipley

CLOSED SESSION

It was moved by Mrs. Hanna and seconded by Mr. Reddick that the Board recess and reconvene in closed session pursuant to applicable Open Meetings Act exceptions for the purpose of discussing staff personnel items, approval of minutes of the closed session meetings, purchase/lease of real property, pending litigation, and other legal matters.

After due consideration thereof, the President called for a roll call vote and all members present voted aye. Whereupon the President declared the motion carried.

CLOSED SESSION DISCUSSION

Also present for the closed session were: Dr. Donald R. Batiste, Superintendent; Mr. Jules Gaudin, Deputy Superintendent/Chief Operations Officer; Dr. Mary Lamping, Chief Academic Officer; and Mr. Thomas Morris, attorney for the Board of Education. Mr. Howard was present for discussion of personnel matters.

Dr. Karen Carlson, Mrs. Jeanne Kearby, Mr. Fred Howard, and Mr. Brian Luosa were on call as needed for the closed session and were present for the open session of the meeting. Minutes of the closed session are on file in the Superintendent's confidential file, pages 10389-10392.

BOARD RECONVENES IN OPEN SESSION

At 8:20 p.m. it was moved by Mrs. Jones and seconded by Mr. Reddick that the Board reconvene in open session in the Board Room.

After due consideration thereof, the President called for a voice vote and all members present voted aye. Whereupon the President declared the motion carried.

Also present for open agenda items were Mr. Matt Pera of the *Waukegan Journal*, and Mrs. Bonnie Kuss, recorder.

PLEDGE OF ALLEGIANCE

Mr. Edward Guerra led the Board and audience the recitation of the Pledge of Allegiance.

PRESENTATION ON POSITIVE BEHAVIOR AND INTERVENTION AND SUPPORTS

Dr. Batiste introduced Mr. Mike Kallison of the Department of Specialized Services and Programs. By way of a PowerPoint presentation, Mr. Kallison reviewed the Positive Behavior and Supports (PBIS) program which is a systematic, proactive approach to implement behavioral strategies to support a safe learning environment. He commented that District #60 has implemented this program in 12 District schools and it has proven to be effective in teaching positive behavioral expectations.

At the conclusion of the presentation, members of the PBIS team; Dr. Shipley, Dr. Meczyk, Dr. Watkins, and Mr. Rodriguez, presented the Board with two banners celebrating PBIS. Dr. Meczyk spoke about the effectiveness of the program at Cooke and treated the Board to Cooke cookies. Mr. Kallison noted that implementation of the program at the remaining District schools would be very beneficial; more support is needed.

APPROVAL OF MINUTES

It was moved by Mrs. Jones and seconded by Mrs. Maguire that the minutes of the regular meeting of August 8, 2006, be approved.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Reddick, Jones, McBride, Anderson, Hanna, Maguire, Shipley. Whereupon the President declared the motion carried.

PUBLIC COMMENT

Patricia Foley, 708 Wisconsin, Waukegan, IL, read a statement detailing the health services provided to school age children at the Kids 1st Health Fair in preparation for the opening of school. She gave special thanks to the Rosalind Franklin University School of Medicine, the League of Jewish Women, the Lake County Health Department, Dr. Cathy Watkins of Juarez Middle School, Al Rogers and the security staff, and all local health care providers who worked to make this annual event a success. Mr. Anderson, on behalf of the Board, expressed his thanks to Mrs. Foley for her work on behalf of Waukegan students.

Brittany Brown, 2725 Glen Flora, Waukegan, IL, a Waukegan High School student, spoke in support of the Poms activity noting that this group does not have a coach. She asked why student must pay an athletic fee for this activity.

Lakiea Johnson, 721 Lincoln Ave., Waukegan, IL, spoke about the cheer leading program. She asserted that the Athletic Director has the responsibility for getting things done.

Dr. Curtis Hynes, 4305 N. Sheridan, Waukegan, IL, asked the Board to consider the appointment of Mr. Brian Colbert as Athletic Director. He noted that Mr. Colbert has been employed as a principal in Racine while serving as basketball coach in Waukegan. The team has progressed well under his leadership.

Latisha Woods, 1105 Baldwin, Waukegan, IL, stated that her participation in Poms has helped her do better in school. She commented that the team is trying to change the perception that others have of Waukegan High School.

Mr. Terry Atwater chose not to speak.

Geneva Price, 1019 Cummings, Waukegan, IL, alleged that Mr. Colbert has created a stressful situation through his efforts to be appointed to the Athletic Director position. Community members should honor the decision of the Board.

Anisa Pereda, 95 Birch Ave., Waukegan, IL, spoke about her position as cheer leader/ Poms coach in which she has encouraged students to try new things. She commented that Mr. Colbert has worked both as principal and coach and has a proven record.

Kim Johnson, 15 N. Jackson, Waukegan, IL, urged the Board to listen to the students who support Coach Pereda.

Greg Johnson, 15, N. Jackson, Waukegan, IL, asked the Board to support the students' request.

Kayla Bradford, 2018 Sunset, Waukegan, IL, a member of Poms, commented that kids care.

Rachael Albarron, 1531 N. Jackson, Waukegan, IL, spoke in support of the Poms activity and asked that they be provided a place to practice.

Robert Sabonjian, 2302 Walnut, Waukegan, IL, noted that he is a County Commissioner and affirmed that the Superintendent was hired to do an important job. He asked that the students and Board allow Dr. Batiste to make the decisions that are his prerogative to make. He acknowledged that students have hopes and dreams and urged them to do their best no matter what happens.

Kiva Harris, 2625 Glen Flora, Waukegan, IL, spoke in support of the Poms coach.

Mr. Anderson thanked all of the individuals who spoke.

CONSENT ITEMS (ACTION)

Dr. Batiste briefly commented that, in the interest of open communication with the public, each action item will be accompanied by a rationale, fiscal impact statement, and recommendation from the Administration.

AUTHORIZATION TO ENTER INTO AGREEMENT WITH THE WAUKEGAN POLICE DEPARTMENT TO PURCHASE COPS IN SCHOOLS

It was moved by Mrs. Jones and seconded by Mr. McBride that the Board accept the recommendation of the Administration to authorize the Superintendent to enter into an Intergovernmental Agreement between the City of Waukegan and District #60 to provide the service of three (3) police officers at an annual cost of \$120,000 as presented.

Mrs. Hanna commented that one of these officers will be assigned to the Upper Grade Center, one to the Ninth Grade Center, and one will be assigned to cover the middle schools.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Reddick, Jones, McBride, Anderson, Hanna, Maguire, Shipley. Whereupon the President declared the motion carried.

AUTHORIZATION TO PURCHASE X-RAY SCANNING SYSTEM AND WALK-THROUGH METAL DETECTORS FOR WAUKEGAN HIGH SCHOOL UPPER GRADE CENTER AND NINTH GRADE CENTER

It was moved by Mrs. Maguire and seconded by Mr. Reddick that the Board accept the recommendation of the Administration to purchase five (5) Hi-Scan 6040ds Smith Heimann X-Ray Screening Systems and eleven (11) CEIA HI-PE/PTZ Muti-Zone Walk-through metal Detectors from SECUMAR, Crown Point, Indiana, at a cost of \$134,658.

Mrs. Maguire asked if employee training will be provided. Mr. Luosa replied that Mr. Rogers will train the security staff; the equipment is very similar to that used at the court house.

Mr. Anderson asked if this is new money. Mr. Luosa replied that these funds will come from the Safety Education Grant. Mr. Anderson noted that he will support with Mr. Guerra's request.

Mr. McBride stated that a metal detector will deter students from bringing look alike weapons. He also noted that the District needs to enhance student safety and reduce disciplinary incidents.

Mrs. Hanna commented that the use of security cameras has shown to be effective in that there are fewer incidents. She spoke in support of Mr. Guerra's request, but noted that we have good students and they should be treated with respect.

Mrs. Jones encouraged everyone to respect students.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Reddick, McBride, Anderson, Hanna, Maguire, Shipley. No: Jones. Whereupon the President declared the motion carried.

AUTHORIZATION TO PURCHASE ARCHITECTURAL SERVICES FOR 10-YEAR LIFE SAFETY SURVEY OF DISTRICT 60 SCHOOL BUILDINGS

It was moved by Mrs. Hanna and seconded by Mrs. Maguire to removed this item from the agenda.

After due consideration thereof, the President called for a voice vote and all members present voted aye. Whereupon the President declared the motion carried.

APPROVAL OF PERSONNEL ITEMS

It was moved by Mrs. Hanna and seconded by Mr. Reddick that the Board defer the appointment of the Athletic Director which was listed on Schedule F-637.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Reddick, Jones, McBride, Hanna, Shipley. No: Anderson, Maguire. Whereupon the President declared the motion carried.

It was moved by Mrs. Maguire and seconded by Mrs. Jones that Waukegan CUSD #60 make administrative appointments listed on Enclosure VII. B. 1 - Schedule F-637 excluding the Athletic Director.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Reddick, Jones, McBride, Anderson, Hanna, Maguire, Shipley. Whereupon the President declared the motion carried.

It was moved by Mr. Anderson and seconded by Mrs. Jones that the Board approve the appointments of the remaining candidates listed on Enclosure VII. B. 1 - Schedule F-637 as presented.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Jones, McBride, Anderson, Hanna, Maguire, Shipley. Absent: Reddick. Whereupon the President declared the motion carried.

It was moved by Mrs. Maguire and seconded by Mrs. Jones that the Board accept the Resignations listed on Enclosure VII. B 2 - Schedule L-610, approve the Leaves of Absence on Enclosure VII. B 3 - Schedule N-504, and effect the Termination on Enclosure VII B 4 - Schedule T-70

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Jones, McBride, Anderson, Hanna, Maguire, Shipley. Absent: Reddick. Whereupon the President declared the motion carried.

Mr. Jonathan Widger, newly appointed Assistant Principal at North, was present in the audience and was introduced by Dr. Batiste.

Copies of the personnel schedules are appended to these minutes.

AUTHORIZATION TO ACCEPT MONSANTO FUND DONATION

It was moved by Mrs. Jones and seconded by Mr. McBride that the Board accept the recommendation of the Administration to authorize the Board president to accept a contribution in the amount of \$10,000 from the Monsanto Fund with stipulations as stated.

Dr. Batiste noted that State Representative Washington has sought donations to support the development of a greenhouse project in Waukegan and North Chicago. The greenhouse will be located at Jefferson Middle School. Mrs. Maguire commented that individuals could consider donating plants for this project.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Jones, McBride, Anderson, Hanna, Maguire, Shipley. Absent: Reddick. Whereupon the President declared the motion carried.

AUTHORIZATION TO REQUEST IDOT TO RECERTIFY 72 HAZARDOUS ROUTES

It was moved by Mrs. Jones and seconded by Mrs. Maguire that the Board accept the recommendation of the Administration to request the Illinois Department of Transportation to recertify the 72 hazardous routes (60-03-01 through 60-03-72) on which hazardous conditions continue to exist.

Mrs. Maguire asked if there were any new routes. Mr. Luosa replied that these are the same ones which have been certified in the past.

Mr. Anderson explained that the District must request certification of hazardous routes each year in order to obtain reimbursement for transportation of students who live less than 1.5 miles from their attendance site. He asked that if parents are aware of hazardous conditions along the route that their child must walk, they should contact the Business Services Department.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Reddick, Jones, McBride, Anderson, Hanna, Maguire, Shipley. Whereupon the President declared the motion carried.

APPROVAL OF BILLS PAYABLE FOR AUGUST 2006
APPROVAL OF FINANCIAL STATEMENTS FOR JULY 2006

It was moved by Mrs. Hanna and seconded by Mrs. Maguire that the Board approve the Bills Payable for August 2006 in the amount of \$7,864,997.45 and the Financial Statements for July, 2006, which have closing balances, total revenues, or expenditures as indicated.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Reddick, Jones, McBride, Anderson, Hanna, Maguire, Shipley. Whereupon the President declared the motion carried.

Copies of these Reports are appended to these minutes.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Reddick, Jones, McBride, Anderson, Hanna, Maguire, Shipley. Whereupon the President declared the motion carried.

AUTHORIZATION TO PUBLISH NOTICE OF FY2007 BUDGET REVIEW

It was moved by Mrs. Hanna and seconded by Mr. McBride that the Board authorize the Administration to publish notice of the FY2007 budget review.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Reddick, Jones, McBride, Anderson, Hanna, Maguire, Shipley. Whereupon the President declared the motion carried.

RECLASSIFICATION OF DIRECTORS AND APPROVAL OF SALARIES FOR 12-MONTH DIRECTORS

It was moved by Mrs. Jones and seconded by Mr. Reddick that the Board remove the name of Mrs. Deanna Elliot from the list of Directors proposed for reclassification through an annualization of salary, and to proceed to appoint Dr. Shipley from a 10-month to a 12-month position as Director of Student Support and Community Outreach at the salary listed.

Dr. Batiste commented that Mrs. Deanna Elliot had been offered a similar appointment but had declined, preferring to remain a Principal on Special Assignment (POSA).

Mr. Anderson commented that although the salary noted appears to show an increase over the previous year, the per diem payments for Principals on Special Assignment were not taken into consideration and thoroughly documented when the positions were originally approved.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Reddick, Jones, McBride, Anderson, Hanna, Maguire. Pass: Shipley. Whereupon the President declared the motion carried.

Copies of these appointments are listed on Schedule F-637 which is appended to these minutes.

APPROVAL OF SALARIES FOR EMPLOYEES NOT COVERED BY UNION CONTRACT

It was moved by Mrs. Jones and seconded by Mr. Reddick that the Board accept the recommendation of the Administration to approve nonunion salaries as presented.

Dr. Batiste noted that these salaries represent an overall increase of 3% over the prior year.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Reddick, Jones, McBride, Anderson, Hanna, Maguire, Shipley. Whereupon the President declared the motion carried.

REPORTS

BOARD PRESIDENT

Mr. Shipley gave no report.

BOARD COMMITTEES

Mr. Anderson commented that the Insurance Plan Board meeting is scheduled for Thursday, August 24, 2006, at a time when he will not be available. Mrs. Maguire agreed to attend in his stead.

Mrs. Hanna noted her attendance at the Wellness Committee which met on August 15, 2006. The committee discussed Policy #5007, Wellness, and the Medical Emergency Response Plan. She commented that the nutrition education component of the wellness policy will benefit both staff and students.

SUPERINTENDENT

Dr. Batiste commented that the official start of the school year begins with the meeting and orientation of the new teachers on Wednesday, August 23, 2006. On Friday, August 25, 2006, the United Way Day of Caring continues with projects at AOEC, Clark, Webster, Glen Flora, Abbott, North, and Lincoln Center. He also noted that the District is indebted to United Way for assisting in moving the District forward to help provide a wholesome and welcoming environment.

Dr. Batiste invited the Board to attend the opening meeting on Monday, August 28, 2006, at the Genesee Theater. He thanked Mayor Hyde for making the Theater available and also thanked 1st Student for providing shuttle transportation for the staff.

INFORMATIONAL ITEMS

CORRESPONDENCE

There was no correspondence.

OLD BUSINESS

Mrs. Hanna asked about her previous request for a feasibility study to determine how a return to a two-campus high school with grades nine and ten at the current Ninth Grade Center and grades 11 and 12 at the upper Grade Center would benefit the District.

Dr. Batiste responded that a study of this magnitude requires a great deal of time and thoughtful consideration. Dr. Lamping and Dr. Ditekowsky are working on the schedule of evaluation. Mrs. Hanna asked that funds be allocated for this project.

LEGAL ADVISOR'S REPORT

Mr. Morris thoroughly reviewed the EEOC CHARGE No. 440-2006-08401 which had previously been filed with the Illinois Department of Human Rights (IDHR) and Equal Employment Opportunity Commission (EEOC) with claims against District #60 of discrimination on the basis of national origin. He reported that the Superintendent had received notice from the U.S. Department of Education, Office of Civil Rights, of the analysis of the allegations and the determination of the charges. The Office of Civil Rights has determined there is insufficient evidence to support the allegations and, therefore, is closing the complaint.

BOARD MEMBER TIME

Mr. Reddick thanked the members of the public for attending the meeting.

Mrs. Jones thanked the students who spoke during the Public Comment portion of the meeting. She expressed her belief that metal detectors are not needed at the high school.

Mr. McBride noted that he has listened to the students express their concerns about their perceived lack of support by the Board. He then commented on the proposal to install metal detectors affirming that security is of the utmost importance. The use of security cameras has been effective; students have expressed their belief that cameras are a deterrent.

Mr. McBride commented that every governmental body has a stake in the schools and asked that a meeting be held with aldermen and city officials.

Mr. Anderson acknowledged that the Board has heard the message that the students were conveying. In the matter of Public Comment time, he noted that the Board does not censor the remarks of the individual who is speaking.

In regard to the appointment of the Athletic Director, Mr. Anderson stated that current Board policy permits appointment at the discretion of the Superintendent, however, both the head coach and AD jobs are very large jobs. He expressed his support for the decision made by the Superintendent.

Mr. Anderson commented on the installation of metal detectors and expressed his hope that this will be an effective way to reduce the number of serious incidents in the schools.

Mrs. Maguire commented on the use of metal detectors at the Lake County Court House and observed that one soon learns to avoid carrying things which set off the alarm.

In regard to participation in sports, students need both practice areas and mentors. She then mentioned that she had received calls from parents regarding busing. She asked that information be made available to parents detailing the procedure to follow to request "choice" transfer so that students can be assigned to their neighborhood school.

Mrs. Hanna commented that our children are very precious and should be given accurate information. They should not be exploited by adults who are pursuing their own agendas.

Mr. Shipley thanked Mrs. Foley for her work on the Kids 1st health Fair. He went on to remark that it is better to err on the side of safety; if the metal detectors provide better security, they should be used.

Mr. Shipley thanked Mr. Brian Colbert and commented that he has done an outstanding job as coach. The job description for Athletic Director did not include a position as coach.

In response to previous comments from students, he noted that the Board does recognize what students do.

ADJOURNMENT

At 10:00 p.m. it was moved by Mrs. Jones and seconded by Mr. Anderson that the meeting be adjourned.

After due consideration thereof, the President called for a voice vote and all members present voted aye. Whereupon the President declared the motion carried. The meeting was adjourned.

President

Secretary