

BOARD OF EDUCATION  
MINUTES OF THE **OPEN** SESSION  
**Regular** MEETING  
**October 24, 2006**

The Board of Education of Community Unit School District No. 60, Lake County, Illinois, convened in regular session in Room 120 at Lincoln Center, 1201 North Sheridan Road, Waukegan, IL at 7:06 p.m.

ROLL CALL

The Vice President called the meeting to order. It was found that the following members were present:

Ms. Anita Hanna  
Mrs. June Maguire  
Mr. Marvin Reddick arrived at 7:30 p.m.  
Mrs. Patricia Jones  
Mr. Jeff McBride arrived at 7:10 p.m.  
Mr. Bill Anderson  
Mr. Fernando Shipley arrived at 7:55 p.m.

APPOINTMENT OF BOARD SECRETARY PRO TEMPORE

It was moved by Mrs. Maguire and seconded by Ms. Hanna that the Board appoint Mr. Jules A. Gaudin as Secretary Pro Tempore to the Board in the absence of Dr. Donald Batiste.

After due consideration thereof, the Vice President called for a roll call vote and all members present voted aye. Whereupon the Vice President declared the motion carried.

CLOSED SESSION

It was moved by Mrs. Maguire and seconded by Ms. Hanna that the Board recess and reconvene in closed session pursuant to applicable Open Meetings Act exceptions for the purpose of discussing staff personnel items, approval of minutes of the closed session meetings, student discipline matters, self insurance risk pool management, pending litigation, and other legal matters.

After due consideration thereof, the Vice President called for a roll call vote and all members present voted aye. Whereupon the Vice President declared the motion carried.

CLOSED SESSION DISCUSSION

Also present for the closed session were: Mr. Jules Gaudin, Deputy Superintendent/Chief Operations Officer; Dr. Mary Lamping, Chief Academic Officer; and Mr. Thomas Morris, attorney for the Board of Education. Mr. Howard was present for discussion of personnel matters. Mr. Douglas Stiles, hearing officer, Dr. Shipley, and Dr. Carlson were present for discussion of student discipline matters.

Mrs. Jeanne Kearby, Mr. Fred Howard, Mr. Brian Luosa, and Dr. Karen Carlson were on call as needed for the closed session and were present for the open session of the meeting. Dr. Donald R. Batiste, Superintendent, was out of the District.

Minutes of the closed session are on file in the Superintendent's confidential file, pages 10449-10451.

#### BOARD RECONVENES IN OPEN SESSION

At 8:20 p.m. it was moved by Mrs. Jones and seconded by Mr. McBride that the Board reconvene in open session in the Board Room.

After due consideration thereof, the President called for a roll call vote and all members present voted aye. Whereupon the President declared the motion carried.

Also present for open agenda items were Mr. Ryan Pagelow of the *News Sun* and Mrs. Bonnie Kuss, recorder.

#### PLEDGE OF ALLEGIANCE

John Rasmussen led the Board and audience in the recitation of the Pledge of Allegiance.

#### SPECIAL RECOGNITION

##### RECOGNITION OF THE WAUKEGAN HIGH SCHOOL MARCHING BAND

The Waukegan High School Marching Band participated in an invitational competition on September 30, 2006, in Wheaton, Illinois. Mrs. DeAnna Elliott introduced Ms. Judy Gotz, Fine Arts Department Dean of Instruction/CSP Coordinator, and band directors Don Glassel and Patrick Maag. A number of band members and their parents were present at the meeting.

First place trophies for best music show and best visual show were displayed for the Board. Mrs. Eikenberry, parent sponsor for the Color Guard which participated, noted that the Color Guard had won a second place award.

Mr. Shipley, Mr. Anderson, and Mr. Gaudin congratulated the students and staff on this outstanding achievement and thanked the Association of Music Parents for their support.

Mr. Guerra, on behalf of the student body and staff, thanked the Board for their support. Mr. Shipley, on behalf of the Board, commended the students and staff.

#### PRESENTATION ON PBIS TECHNICAL ASSISTANCE

Presenters Dr. Howard Atlas and Dr. Lucille Eber were not able to be present. Mr. Shipley asked that this item be placed on the agenda for the November 14, 2006 meeting.

### REPORT ON ALTERNATIVE PROGRAMS

Dr. Carlson and Mr. Flink, through the use of a PowerPoint presentation, reviewed the alternative instructional programs available in the District. Dr. Carlson summarized progress being made in these programs which serve students who do not achieve in the traditional program. Programs are structured in such a way as to best suit the learning style of the student, e.g. the Ninth Grade Credit Recovery program is designed to work with students who complete their freshman year with insufficient credits to move to the Upper Grade Center. The program uses a combination of computer-driven instruction, reading instruction, counseling, and study skill and life skill training. Statistics were given demonstrating the efficacy of the program to address student needs and to reduce disciplinary actions. Dr. Carlson recommended that all alternative programs include a language component.

Mr. Anderson commented on the increase in suspensions at the middle school level, asked if the infractions are typical of those seen in the past, and if a lack of English skills is a factor. Dr. Carlson responded that this issue will be studied.

### APPROVAL OF MINUTES

It was moved by Mrs. Jones and seconded by Mrs. Maguire that the minutes of the regular meeting of October 10, 2006, be approved.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Maguire, Reddick, Jones, McBride, Anderson, Shipley. Pass: Hanna. Whereupon the President declared the motion carried.

### PUBLIC COMMENT

John Neff, 320 Stewart, Waukegan, IL, commented that he had been a teacher in the District for 37 years and had also been a coach; he expressed his belief that these roles are intertwined. He gave a brief history of the relaxation of IHSA rules to afford small down state districts to obtain coaches and expressed his support for adherence to the standards set forth by the IHSA.

Mrs. Maguire reviewed discussions held at previous Board meetings regarding the appointment of an Athletic Director. She made statements regarding conflicting responsibilities of one of the candidates and the rescission of a tendered offer to another candidate.

Sara Rivera, 337 N. Butrick, Waukegan, IL, spoke on behalf of fellow food service workers and as a District parent about the quality and quantity of food being served to students. She alleged that portions are too small.

Kirha Brown, 1736 - 21st St. Apt. 2, Zion, IL, speaking as a food service supervisor at Webster, commented that the cafeteria staff had been short handed for several days and there were no certified personnel present at the site during her absence.

Kelly Below, 1026 Pacific, Waukegan, IL, alleged that minutes of the Board meeting of September 26, 2006, had not been posted on the District web site.

Robert B. Evans, Sr., 337 George Avenue, Waukegan, IL, commented that articles which had appeared in the *News Sun* had not accurately reported the events surrounding the closing of the Parent Center. He also averred that statements made concerning the appointment of Dr. Harlene Shipley to a central office administrative position failed to accurately note her advanced degrees and 28 years of experience in District 60.

#### CONSENT ITEMS (ACTION)

Under the current format for information provided for the Board and the public, each agenda action item is accompanied by a rationale and an administrative recommendation for Board action.

#### APPROVAL OF PERSONNEL ITEMS

It was moved by Mrs. Maguire and seconded by Mr. Anderson that the appointment of the Boys Varsity Basketball Coach be considered as a separate item. All members present concurred.

It was moved by Mrs. Jones and seconded by Mr. Reddick that the appointment of Mr. Al Rogers as Boys Varsity Basketball Coach be approved for the 2006-2007 season.

Mr. Reddick commented that Mr. Rogers has previously served as basketball coach and should be appointed to this position.

Mr. McBride noted that Mr. Rogers holds a certificate which permits him to coach, has been the coach for the sophomore team, and should be evaluated on his demonstrated ability.

Mrs. Maguire stated that Mr. Rogers' position as Director of Security is of primary importance to the District. Security during athletic events is crucial; it is not possible to do justice to both jobs simultaneously. She continued, Board policy was established for making assignments to coaching positions. Mr. Rogers was "grandfathered" into an assistant coaching position.

Mr. Anderson concurred with statements previously made by Mr. Neff.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Hanna, Reddick, Jones, McBride, Shipley. No: Maguire, Anderson. Whereupon the President declared the motion carried.

Mrs. Maguire reminded the Board that other items listed on Appointment Schedule F-641 should be considered.

It was moved by Ms. Hanna and seconded by Mrs. Maguire that the Board of Education approve the remaining Appointments listed on Enclosure VII. B. 1 - Schedule F-641.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Hanna, Maguire, Reddick, McBride, Anderson, Shipley.  
Pass: Jones. Whereupon the President declared the motion carried.

It was moved by Mr. Anderson and seconded by Mrs. Maguire to approve the Resignations listed on Enclosure VII. B. 2 - Schedule L-614, approve the Leaves of Absence listed on Enclosure VII. B.3 - Schedule N-507, and approve the Termination listed on Enclosure VII. B-4 - Schedule T-72.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Hanna, Maguire, Reddick, McBride, Anderson, Shipley.  
Pass: Jones. Whereupon the President declared the motion carried.

Copies of the personnel schedules are appended to these minutes.

#### PROPOSED REVISION OF POLICY #5123, NONSOCIAL PROMOTION - FIRST READING

Mr. Shipley asked that Board members study the proposed revision of Policy #5123, Non-Social Promotion for consideration at the next regular meeting.

In response to Mr. Anderson's query, Dr. Lamping commented that changes in the policy are procedural and in compliance with the IDEA of 2004.

Mrs. Maguire noted that young students need to make continuous progress; weekly progress should be monitored.

#### FINANCIAL REPORTS

#### APPROVAL OF NOTICE OF INTENT TO ISSUE BONDS/AUTHORIZATION TO PUBLISH NOTICE/AUTHORIZATION TO ESTABLISH PUBLIC HEARING DATE

Mr. Gaudin reviewed the action taken by the Board at the September 26, 2006 meeting to approve the concept of issuing alternative bonds to repay and lower the cost of District IMRF Early Retirement Liability in an amount not to exceed \$1.7 million dollars. Additionally, the District must comply with the Bond Issue Notification Act (BINA) to establish a date for a public hearing before final approval of the sale. He explained that these payments could be made over time, however, payments would be subject to the rate charged by IMRF which is higher than market rate and which is a variable rate. Bond counsel has stated that this method of payment will result in a savings to the District of \$300,000.

Mrs. Hanna stated that it is her understanding that the issuance of these bonds will not affect local taxpayers and the cost will be paid from the approved budget.

It was moved by Mrs. Hanna and seconded by Mr. Anderson that the Board accept the recommendation of the administration to approve the Resolution authorizing the issuance of General Obligation Alternative Bonds and also direct the administration to publish said Resolution in a local newspaper along with the required "Notice of Intent to Issue Bonds and Right to File Petition", and establish the date of November 14, 2006, as the date of the public hearing required by the Bond Issue Notification Act.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Hanna, Maguire, Reddick, Jones, McBride, Anderson, Shipley. Whereupon the President declared the motion carried.

Copies of said Resolution and the Notice of Intent to Issue Bonds and Right to File Petition are appended to these minutes.

#### APPROVAL OF BILLS PAYABLE FOR OCTOBER 2006/FINANCIAL STATEMENTS FOR SEPTEMBER 2006

It was moved by Ms. Hanna and seconded by Mr. Reddick that the Board approve the Bills Payable for October 2006, in the amount of \$9,791,423.17, and accept the Financial Reports for September 2006, with the closing balances, total revenues, or expenditures, as indicated.

Ms. Hanna and Mrs. Maguire commented that they had each met with Mr. Gaudin to discuss items in the bills payable, financial statements, and other financial matters. Mr. Gaudin will respond to any pending questions.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Hanna, Maguire, Reddick, Jones, McBride, Anderson, Shipley. Whereupon the President declared the motion carried.

#### REPORTS

##### BOARD PRESIDENT

Mr. Shipley gave no report.

##### BOARD COMMITTEES

Mrs. Maguire reported on a number of meetings and activities: the Waukegan Teacher Academy has received a request for mentors for two new teachers at Benny; the Student Achievement Committee discussed SES providers, two new companies have been added and three of the current companies work on the web; Ms. Helen Miller has worked to obtain donations worth \$461,000; the Library Per Capita grant is being prepared for submission, the grant authorizes a maximum of \$.75 per student to support District library programs; worn textbooks can be rebound, administrators should check the warehouse for replacement books; the Facilities/Technology committee discussed roofing projects at Jefferson,

Clearview, and Hyde Park; a new parking area at Lincoln Center will soon be black topped; and new computers have recently been delivered. Computer technicians will install permanent ID labels and security cables.

Mr. Anderson commented that the Insurance Committee will meet on October 25, 2006, to resolve issues with the unions.

Ms. Hanna noted that Student Achievement Committee discussed ISAT, PSAT, and Image test data; high school lockers will be reassigned; and a Gifted component will be added to the bilingual program. She added her thanks to Helen Miller for seeking and obtaining donations in the amount of \$461,000.

#### SUPERINTENDENT

Mr. Gaudin, on behalf of Dr. Batiste and the administration, commended the marching band for their award winning performance.

#### INFORMATIONAL ITEMS

There were no other informational items

#### OLD BUSINESS

There was no old business to report.

#### LEGAL ADVISOR'S REPORT

##### EXPULSION OF STUDENT NO. 903234

The following resolution was read by Mrs. Jones:

WHEREAS, the Board of Education of Waukegan School District No. 60, did, through its hearing officer on October 24, 2006, hold a hearing concerning possible expulsion of Student #903234; and,

WHEREAS, the evidence taken at said hearing shows that Student #903234 has been found guilty of Possession of a Weapon in violation of the rules and regulations of this school district, the *School Code of Illinois* and the statutes of the State of Illinois.

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT; Student #903234 is expelled, effective immediately, from attendance at said Community Unit School District No. 60 (Waukegan Public Schools) for the remainder of the 2006-2007 school year (until June 7, 2007); provided, the expulsion will be stayed to permit transfer to an alternative placement at the discretion of the administration for provision of educational services.

It was moved by Mrs. Jones and seconded by Mrs. Maguire that the Resolution, as read, be adopted.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Maguire, Jones, McBride, Anderson.  
Pass: Hanna, Reddick, Shipley. Whereupon the President declared the motion carried.

#### OTHER LEGAL REPORTS

There were no other legal reports.

#### BOARD MEMBER TIME

Mr. McBride recommended that the administration be proactive in creating a center for students who have been suspended because of disruptive behavior; the District loses support money when students are absent from school. More importantly, students must be taught positive behavior.

Mr. Howard responded to Mr. McBride's query regarding the appointment of the high school varsity basketball coach by stating that he had received 12 applications for the position; the top two candidates declined the offer; and the season is about to begin and the District needs to fill the position now. Mr. McBride went on to state that he had gone through the IHSA certification process to become a referee; Mr. Rogers had followed the certification process to become a coach.

Mr. Reddick commented that he has been in dialog with students at the AOEC and distributed information on his findings. He also noted that food service matters should be addressed to Mr. Gaudin.

Mrs. Jones asked that coaches be certified through the American Sports Educators Program.

Mrs. Hanna asked that the Board consider a membership in the National School Board Association.

Mrs. Hanna noted her attendance at the Grandparents Raising Grandchildren Expo where she met with grandparents regarding their common concerns. She addressed the topic of income guidelines for eligibility for free and reduced price lunch stating that it is her belief that the income of a grandparent should not be considered as a factor in determining eligibility.

Mrs. Hanna asked about guidelines and information for parents who want to volunteer in the schools. She noted that she had visited school lunch programs and stated her belief that the quality and quantity are not appropriate; she asked for an investigation. She then commented that she has information regarding discounted prescriptions through WalMart.

Mrs. Maguire noted her attendance at the Oakdale School celebration honoring community leaders and the Homecoming celebration in which the JROTC and band participated along with other students who had prepared floats. She commended all those who participated. She also commented on the program held at the new Parent Center, commenting that the staff has developed fine programs for Waukegan families; she thanked Dr. Carlson for her work.

In reference to membership in the National School Board Association, Mrs. Maguire commented that the service provided by that organization to the local Board is not commensurate with the cost. It is her belief that membership in the State Association is more beneficial to the District.

Mrs. Maguire commented on the Board policy on parent volunteers. She noted that in any contact with students, security and safety of the child is imperative.

Mrs. Maguire noted, in regard to food service for students, it is incumbent upon the provider to comply with all regulations set forth by federal and State agencies in this matter.

Mr. Anderson noted his attendance at the Homecoming celebration and at the Bradbury Storytelling activity at the Genesee Theatre. He urged everyone to attend the Pasta and Pops night in support of the music program at the high school. He asked that the administration investigate the comments concerning food service.

Mr. Anderson commented on the value in instituting a suspension center. He reminded the Board that services should include counseling, tutoring, ESL services, and parent involvement.

In reference to the teacher who was arrested approximately two weeks ago, Mr. Anderson noted that the arrest was made as the result of a complaint by a parent, not the school.

Mr. Shipley stated that he is proud to be a member of this Board. In reference to the appointment of Mr. Rogers, he noted that Mr. Rogers has been a sophomore coach for eight years and "stepped up to the plate" to fill the one-year position as varsity coach.

#### ADJOURNMENT

At 9:50 p.m. it was moved by Mrs. Jones and seconded by Mr. Reddick that the meeting be adjourned.

After due consideration thereof, the President called for a voice vote and all members present voted aye. Whereupon the President declared the motion carried. The meeting was adjourned.

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President

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Secretary Pro Tempore