

BOARD OF EDUCATION  
MINUTES OF THE **OPEN** SESSION  
**Regular** MEETING  
**November 14, 2006**

The Board of Education of Community Unit School District No. 60, Lake County, Illinois, convened in regular session in Room 120 at Lincoln Center, 1201 North Sheridan Road, Waukegan, IL at 6:35 p.m.

ROLL CALL

The President called the meeting to order. It was found that the following members were present:

Mrs. June Maguire  
Mr. Jeff McBride  
Mr. Bill Anderson  
Ms. Anita Hanna  
Mr. Fernando Shipley

Absent: Mr. Marvin Reddick absent due to illness  
Mrs. Patricia Jones was excused during closed session due to illness

CLOSED SESSION

It was moved by Mrs. Maguire and seconded by Ms. Hanna that the Board recess and reconvene in closed session pursuant to applicable Open Meetings Act exceptions for the purpose of discussing staff personnel items, approval of minutes of the closed session meeting, student discipline matters, self insurance risk pool management, negotiations, pending litigation, and other legal matters.

After due consideration thereof, the President called for a roll call vote and all members present voted aye. Whereupon the President declared the motion carried.

CLOSED SESSION DISCUSSION

Also present for the closed session were: Dr. Donaldo Batiste, Superintendent; Mr. Jules Gaudin, Deputy Superintendent/Chief Operations Officer; Dr. Mary Lamping, Chief Academic Officer; and Mr. Thomas Morris, attorney for the Board of Education. Mr. Howard was present for discussion of personnel matters. Mr. Torrie Newsome, hearing officer, Dr. Shipley, and Mr. Newby were present for discussion of student discipline matters.

Mrs. Jeanne Kearby was present briefly at the end of the closed session and present for open session; Mr. Brian Luosa, was on call as needed for the closed session and was present for the open session of the meeting. Dr. Karen Carlson was absent due to illness; Mr. Fred Howard left during the closed session due to a family emergency.

Minutes of the closed session are on file in the Superintendent's confidential file, pages 10463-10465.

#### BOARD RECONVENES IN OPEN SESSION

At 8:05 p.m. it was moved by Mrs. Maguire and seconded by Mr. McBride that the Board reconvene in open session in the Board Room.

After due consideration thereof, the President called for a roll call vote and all members present voted aye. Whereupon the President declared the motion carried.

Also present for open agenda items were Mr. Ryan Pagelow of the *News Sun*, Mr. Matt Pera of the *Waukegan Journal*, and Mrs. Bonnie Kuss, recorder.

#### PLEDGE OF ALLEGIANCE

Alderman Samuel Cunningham led the Board and audience in the recitation of the Pledge of Allegiance.

#### SPECIAL RECOGNITION

##### RECOGNITION OF WAUKEGAN HIGH SCHOOL COMMENDED NATIONAL MERIT SCHOLARS

Mr. Guerra introduced Allison McCormack and Colin Swanson who have been designated as Commended National Merit Scholars based on their outstanding academic records and test scores. Mr. Guerra presented each of the students with a certificate of Merit, and introduced their parents who were present at the meeting. Dr. Batiste, Mr. Shipley, and members of the Board congratulated the students and parents on this outstanding achievement. Dr. Batiste, on behalf of Mayor Hyde, invited these students and their parents to attend the November 20, 2006 meeting of the Waukegan City Council.

##### RECOGNITION OF SCHOOLS MAKING ADEQUATE YEARLY PROGRESS

Dr. Batiste announced that 13 of 14 District #60 elementary schools have achieved AYP for one or more years during the past four testing periods; a notable achievement. He introduced, individually, each school team and current and former Principals who have worked with their staffs to reach this level of achievement. He acknowledged that this is a fitting celebration of American Education Week.

Each school team received ribbon awards for the entire staff and was photographed by Mr. Robert Evans, Sr. to memorialize the event. Dr. Batiste commented that he has been welcomed to each of the schools and has observed education in action. He noted that the administration is proud of the efforts and achievements exhibited which have resulted in this occasion for celebration. He asked that each team share these congratulations with their entire staff.

Dr. Batiste also noted that at the recent Regional meeting of the Illinois Association of School Boards, Ms. Anita Hanna was recognized as having reached the status of Master Board Member by virtue of her participation the activities leading to that achievement. Members of the Board congratulated Ms. Hanna.

PRESENTATION ON POSITIVE BEHAVIOR INTERVENTION AND SUPPORTS (PBIS) TECHNICAL ASSISTANCE

Dr. Shipley introduced presenters Dr. Howard Atlas, Kimberli Breen, and State PBIS Director Dr. Lucille Eber. Dr. Eber gave a PowerPoint presentation which reviewed statistics on students who benefit most from pro active intervention . She noted that Waukegan is one of three districts, statewide, to be covered by the grant from the U.S. Department of Education for implementation of PBIS. Waukegan was chosen because of the high level of support from the Board, administration, and staff, and because the the results demonstrated by the District in the initial implementation of the program have been notable.

The current grant award for this District initiative is \$20,000 per year for a term of four years in partnership with Kansas University. Dr. Eber challenged the administration to implement the program district wide in order to achieve the greatest benefit. Currently, Benny, Carman-Buckner and Cooke have been receiving a higher level of intervention support and an elevated focus on implementation, expanded training, and technical assistance.

Mr. Mike Kallison, District #60 PBIS Director, commented that the current plan is to increase focus at the middle school level. Although Webster has participated in the past, with the assignment of a new principal at Webster, the program will start at an introductory level.

Dr. Batiste thanked Dr. Eber for her presentation and noted that PBIS is considered to be a district wide initiative for the benefit of all students.

Mr. McBride noted that these intervention strategies have been very beneficial for his children.

PRESENTATION ON PROPOSAL FOR LIFE SAFETY MAINTENANCE AT THE LAKE COUNTY HIGH SCHOOLS TECHNOLOGY CAMPUS

Dr. Linda Jedlicka, Executive Director, extensively reviewed the programs at the Tech Campus and noted that the current request for support is the second time in the thirty-year history of the campus that the 18 members districts have been asked to fund Life Safety needs. She cited increased enrollment in programs, safety code changes, air quality and asbestos, aging infrastructure and equipment, and enhanced electronic and technical needs.

In response to queries and statements, Dr. Jedlicka noted that: the Tech Campus belongs to the members districts through an intergovernmental agreement; 100% participation is needed in order to maintain the quality programs offered through the Campus; CLC pays rental to the Campus on a per square foot of usage basis, the upgrade amount is based on the Consumer Price Index; and the Tech Campus is not a taxing body and, therefore, cannot levy or access Life Safety Fund revenues.

Mr. Shipley asked about the constitution of the Campus Board. Dr. Jedlicka responded that each member district is represented on the board by the Superintendent of that district.

#### APPROVAL OF MINUTES

It was moved by Mrs. Maguire and seconded by Ms. Hanna that the minutes of the regular meeting of October 24, 2006, be approved.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Maguire, McBride, Anderson, Hanna, Shipley.  
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

#### PUBLIC COMMENT

Loida Drobnick, 2523 Poplar, Waukegan, IL, read a lengthy statement describing the instructional method used by the teacher in her son's third grade classroom. She alleged that this instructional method is inappropriate for her son and stated that she had made repeated attempts to work with the school and district administration. She made an urgent request that her son be transferred to a different classroom. Mr. Shipley commented that the Board does not discuss individual students or staff members in open session. He asked that Mrs. Kearby meet with Mrs. Drobnick in the hallway outside the meeting to establish a time to resolve the matter.

Mark Drobnick, 2523 Poplar, Waukegan, IL, expressed his concerns about his son's placement and joined the discussion outside the meeting.

#### CONSENT ITEMS (ACTION)

Under the current format for information provided for the Board and the public, each agenda action item is accompanied by a rationale and an administrative recommendation for Board action.

#### AUTHORIZATION TO ENTER INTO AGREEMENT WITH COMMUNITY ACTION PARTNERSHIP OF LAKE COUNTY HEAD START TO PROVIDE SERVICES FOR THE *PRESCHOOL FOR ALL* GRANT

It was moved by Mrs. Maguire and seconded by Ms. Hanna that the Board accept the recommendation of the administration to enter into an agreement with the Community Action Partnership of Lake County to provide services for 80 three to five year old Waukegan residents for the 2006-2007 school year at a cost not to exceed \$240,000. Payments will be made monthly based upon student enrollment at an amount of \$300.00 per student slot per month enrolled.

Mrs. Maguire asked if the District selected the students to be placed in this program, and if these students are Waukegan students. Dr. Lamping responded that the partnership agreement provides for the recruitment and screening of eligible students.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Maguire, McBride, Anderson, Hanna, Shipley.  
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

#### APPROVAL OF PERSONNEL ITEMS

Dr. Batiste asked that the first name listed on Appointments Schedule F-642, Office Workers, be removed from consideration.

It was moved by Ms. Hanna and seconded by Mrs. Maguire that the Board of Education approve the Appointments listed on Enclosure VII. B. 1 - Schedule F-642, as amended, and the Resignations listed on Enclosure VII. B. 2 - Schedule L-615.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Maguire, McBride, Anderson, Hanna, Shipley.  
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

Dr. Batiste noted that the Appointment Schedule includes two administrative appointments: Donald Bradley and Nancy Campbell who will serve as Substitute Assistant Principals at Webster Middle School for the 2006-2007 school year only.

#### AMENDMENT TO THE CONTRACT FOR THE CHIEF ACADEMIC OFFICER

The original contract offered to the Chief Academic Officer required residency in specific townships in the Waukegan area. The Officer subsequently purchased property in a township not included on the original list and was directed to request a revision of the original contract.

It was moved by Ms. Hanna and seconded by Mr. McBride that the Board accept the recommendation of the administration to request the Board President to sign a revised contract for the Chief Academic Officer amending the residency requirement to include Antioch Township in Lake County.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Maguire, McBride, Anderson, Hanna, Shipley.  
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

Copies of the personnel schedules are appended to these minutes.

#### AUTHORIZATION TO APPLY FOR SCHOOL LIBRARY PER CAPITA GRANT

Each year the District is notified of the funds available through the office of the Secretary of State for a per capita grant to enhance school libraries.

It was moved by Ms. Hanna and seconded by Mrs. Maguire that the Board of Education authorize the Administration to make application for the FY 2007 School Library per Capita Grant.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Maguire, McBride, Anderson, Hanna, Shipley.  
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

ADOPTION OF REVISED POLICY #5123, NON-SOCIAL PROMOTION - SECOND READING

The Board had previously been asked to study the proposed revision of Policy #5123, Non-Social Promotion. The intent of the implementation of the policy is to provide structured intervention for students who are not meeting the level of academic performance that is expected for their assigned grade level

It was moved by Mrs. Maguire and seconded by Mr. Anderson that the Board of Education adopt revised Policy #5123, Non-Social Promotion, which has previously been reviewed by the Educational Progress Committee and Student Achievement Board.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Maguire, McBride, Anderson, Shipley.  
Absent: Hanna, Reddick, Jones. Whereupon the President declared the motion carried.

PROPOSED POLICY #3331, APPROVAL OF TRAVEL EXPENSE REIMBURSEMENT - FIRST READING

The proposed policy establishes procedures and allowability for reimbursement of expenses when traveling on Board business. Mr. Anderson commented that this proposed policy was discussed at the meeting of the Board Finance Committee.

ADOPTION OF RESOLUTION TO WITHDRAW FROM SCHOOL EMPLOYEE LOSS FUND (SELF) WORKERS' COMPENSATION POOL

Mr. Anderson commented that the District has experienced excessive workers compensation claims during the past five years. As a result, the School Employee Loss Fund (SELF) has notified the administration that the District will no longer be eligible for membership in the Workers' Compensation Pool. In order to obtain a quote for coverage from a different liability carrier, the District must file an intent to withdraw from SELF.

It was moved by Mr. Anderson and seconded by Mr. McBride that the Board of Education accept the recommendation of the administration to adopt the Resolution giving notice of withdrawal of Community Unit School District #60 from the School Employees Loss Fund Workers Compensation Insurance Pool.

Mrs. Maguire commented that it is important for the administration to closely monitor all workers compensation claims.

Ms. Hanna asked for an audit of the entire system.

Mr. McBride asked that the Board implement a policy to reduce claims.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Maguire, McBride, Anderson, Hanna, Shipley.  
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

A copy of said Resolution is appended to these minutes.

#### CONFIRMATION OF APPOINTMENT TO THE WAUKEGAN SCHOOLS FOUNDATION BOARD

The Waukegan Schools Foundation was established to enrich District curricular programs. Currently, vacancies exist on the Board of Directors and Foundation by-laws require the the Board of Education to approve the recommendation of the Foundation Directors.

It was moved by Mrs. Maguire and seconded by Mr. Anderson that the Board of Education accept the recommendation of the Waukegan Schools Foundation and District #60 Administration to appoint Mr. Michael Rodriguez as an active Waukegan Public Schools Foundation Director/Member, effective on or about November 14, 2006, for a three-year period.

Ms. Hanna asked about the letter of appointment for Mrs. Jones. Mr. Shipley responded that Mrs. Jones is a Board appointee and, therefore, the enclosed letter is for information only.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Maguire, McBride, Anderson, Hanna, Shipley.  
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

#### FINANCIAL REPORTS

#### HEARING ON THE INTENT TO ISSUE GENERAL OBLIGATION ALTERNATE BONDS AS REQUIRED BY BOND ISSUE NOTIFICATION ACT

At 9:35 p.m., Mr. Shipley declared open the Hearing on the intent of the District to issue General Obligation Alternate Bonds as required by the Bond Issue Notification Act.

Mr. Anderson reviewed the actions of the Board and Administration to comply with the Act and commented that the funds will be used to discharge the financial obligation of the District to repay and lower the cost to the District for IMRF Early Retirement Liability. He explained that these payments could be made over time, however, payments would be subject to the rate charged by IMRF which is higher than market rate and which is a variable rate. Bond counsel has stated that this method of payment will result in a savings to the District of \$300,000.

Ms. Hanna reiterated that the sale of these bonds will not be an additional cost to Waukegan tax payers.

Mr. Shipley called for public comment. No members of the public spoke.

At 9:38 p.m., Mr. Shipley declared the Hearing closed.

HEARING ON TAX LEVY FOR TAX YEAR 2006

At 9:38 p.m., Mr. Shipley declared open the Hearing on the tax levy for Tax Year 2006.

Mr. Luosa explained that the Hearing is held to comply with the State statute, to review the levy process, and to answer questions which the public might pose concerning the District property tax revenue. He noted that the Board, at its regular meeting on October 10, 2006, approved the estimated property tax levy and adopted the Truth in Taxation Resolution; the Notice of Hearing was published on November 6, 2006.

Mr. Luosa reiterated that the final Equalized Assessed Valuation will be determined by the County which will notify the District of the maximum of the tax extension for Tax Year 2006. That figure will not be known until April of 2007. Additionally, he noted that the District will need to initiate short term borrowing in the near future to meet its financial obligations; the Levy must be approved before that process can begin.

Mr. Shipley called for public comment. No members of the public spoke.

At 9:41 p.m., Mr. Shipley declared closed the Hearing on the Tax Levy for Tax Year 2006.

ADOPTION OF THE RESOLUTION FOR TAX LEVY FOR TAX YEAR 2006

It was moved by Ms. Hanna and seconded by Mr. McBride that the Board of Education authorize/adopt the Resolutions for Tax Levy for Tax Year 2006

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Maguire, McBride, Anderson, Hanna, Shipley. Absent: Reddick, Jones. Whereupon the President declared the motion carried.

Copies of said Resolutions are appended to these minutes.

REPORTS

BOARD PRESIDENT

Mr. Shipley gave no report.

BOARD COMMITTEES

Mrs. Maguire reported that the Insurance Committee had met to discuss the Insurance Plan document; an agreement will be worked out. She also attended the regional meeting of the Illinois Association of School Boards. Information was given on State pension funds; Illinois is one of the five lowest states in the country in its funding of pensions.

Mrs. Maguire also commented on: the Teacher Academy mentors and peer coaching; and certification for "highly qualified" and ESL teachers. She also attended JROTC parents night and noted JROTC participation in the Veteran's Day observance.

Mr. Anderson commented that the Schools Foundation had met; Mr. Ray Vukovich had agreed to spearhead fund raising efforts. The Foundation had also been notified of an anonymous donation of \$30,00 to \$40,000 in support of theater presentations. He also noted his participation in the Personnel/Finance Committee meeting. Discussion included travel expense reimbursement and delegation of authority to process certain large payments prior to ratification by the Board.

#### SUPERINTENDENT

Dr. Batiste had relinquished his time to permit Dr. Jedlicka to speak about the Tech Campus Life Safety needs. Dr. Lamping reminded Board members of upcoming Student Achievement Committee and Special Education Committee meetings.

#### INFORMATIONAL ITEMS

There were no other informational items

#### OLD BUSINESS

There was no old business to report.

#### LEGAL ADVISOR'S REPORT

##### EXPULSION OF STUDENT NO. 908369

The following resolution was read by Mrs. Maguire:

WHEREAS, the Board of Education of Waukegan School District No. 60, did, through its hearing officer on November 13, 2006, hold a hearing concerning possible expulsion of Student #908369; and,

WHEREAS, the evidence taken at said hearing shows that Student #908369 has been found guilty of violation of a Discipline Conference Contract in violation of the rules and regulations of this school district, the *School Code of Illinois* and the statutes of the State of Illinois.

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT; Student #908369 is expelled, effective immediately, from attendance at said Community Unit School District No. 60 (Waukegan Public Schools) for the remainder of the 2006-2007 school year (until June 7, 2007); provided, the expulsion will be stayed to permit transfer to an alternative placement at the discretion of the administration for provision of educational services.

It was moved by Mrs. Maguire and seconded by Mr. Anderson that the Resolution, as read, be adopted.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Maguire, McBride, Anderson, Hanna, Shipley.  
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

EXPULSION OF STUDENT NO. 3212484

The following resolution was read by Ms. Hanna:

WHEREAS, the Board of Education of Waukegan School District No. 60, did, through its hearing officer on November 9, 2006, hold a hearing concerning possible expulsion of Student #3212484; and,

WHEREAS, the evidence taken at said hearing shows that Student #3212484 has been found guilty of Possession of a Controlled Substance in violation of the rules and regulations of this school district, the *School Code of Illinois* and the statutes of the State of Illinois.

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT; Student #3212484 is expelled, effective immediately, from attendance at said Community Unit School District No. 60 (Waukegan Public Schools) for the remainder of the 2006-2007 school year (until June 7, 2007); provided, the expulsion will be stayed to permit transfer to an alternative placement at the discretion of the administration for provision of educational services

It was moved by Ms. Hanna and seconded by Mrs. Maguire that the Resolution, as read, be adopted.

After due consideration thereof, the President called for a roll call vote; the following members present voted aye: Maguire, McBride, Anderson, Hanna, Shipley.  
Absent: Reddick, Jones. Whereupon the President declared the motion carried.

OTHER LEGAL REPORTS

Mr. Morris had no other legal reports.

BOARD MEMBER TIME

Mr. McBride commented that he is pleased to note the progress of the District in meeting Adequate Yearly progress. He then invited Board members to attend games played by the Elementary School Basketball League, a League of 9 elementary schools sponsored by the Boys and Girls Club.

Ms. Hanna reiterated her comments made previously concerning her request to hold vocational classes at the high school rather than to send students to the Tech Campus. She expressed her belief that many more students could receive instruction in basic technical areas. She also commented that District #60 has life safety needs; Life Safety funds should be used to address District #60 needs.

Mrs. Hanna congratulated Dr. Batiste for a job well done. She commented on the positive spirit exhibited throughout the District and the evolving themes shown on various posters. She noted that strong leadership makes a difference.

Mrs. Maguire commended schools which had achieved AYP and commented that the District should work toward that goal for all of the schools.

Mr. Anderson concurred with comments made about extending efforts to make certain that all schools make Adequate Yearly Progress. He noted his attendance at the successful Pasta and Pops event and urged everyone to support the play which will be performed later in the week at the high school.

Mr. Shipley congratulated Dr. Batiste for his excellent work and the administration for its team effort to ensure that Waukegan students have optimal educational opportunities. He thanked Mr. Evans for taking pictures of the celebration and congratulated the PBIS team for their work on this important District initiative.

ADJOURNMENT

At 10:00 p.m. it was moved by Mr. Anderson and seconded by Mrs. Maguire that the meeting be adjourned.

After due consideration thereof, the President called for a voice vote and all members present voted aye. Whereupon the President declared the motion carried. The meeting was adjourned.

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President

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Secretary