

BOARD OF EDUCATION
MINUTES OF THE OPEN SESSION
REGULAR MEETING
DECEMBER 11, 2007

The Board of Education of Community Unit School District No. 60, Lake County, Illinois, convened in regular session in Room 120 at Lincoln Center, 1201 North Sheridan Road, Waukegan, IL at 5:10 p.m.

ROLL CALL

The President called the meeting to order. It was found that the following members were present:

Mr. Michael Rodriguez

Ms. Anita Hanna arrived at 5:22 p.m.

Mr. Domingo Garza

Mr. Mark Hawn

Mr. Bill Anderson arrived at 5:16 p.m. was called

away at the conclusion of the closed session; rejoined the meeting at 7:23 p.m.

Mrs. June Maguire

Absent: Mrs. Rita Mayfield-Jedkins; work responsibility

CLOSED SESSION

A motion was made by Mr. Rodriguez and seconded by Mr. Hawn that the Board recess and reconvene in closed session pursuant to applicable Open Meetings Act exceptions for the purpose of discussing student discipline, appointments, resignations, employment status, collective bargaining, purchase of real estate, approval of closed session minutes, and status of pending or threatened litigation.

After due consideration thereof, the President called for a roll call vote and all members present voted aye. Absent: Hanna, Anderson, Mayfield-Jedkins. Whereupon the President declared the motion carried.

CLOSED SESSION DISCUSSION

Also present for the closed session were: Dr. Donald R. Batiste, Superintendent; Mr. Jules Gaudin, Deputy Superintendent/Chief Operations Officer; Dr. Mary Lamping, Chief Academic Officer; and Mr. Thomas Morris, attorney for the Board of Education. Mr. Douglas Stiles, Mr. Mark Neiberg, Mr. William Newby, Mr. Sam Taylor, and Mr. Eric Christianson were present for student discipline matters. Mr. Fred Howard was present for discussion of personnel matters

Minutes of the closed session are on file in the Superintendent's confidential file, pages 10844-10846.

BOARD RECONVENES IN OPEN SESSION

A motion was made by Mr. Rodriguez and seconded by Ms. Hanna that the Board reconvene in open session in the Board Room.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hanna, Garza, Hawn, Anderson, Maguire. Absent: Anderson, Mayfield-Jedkins. Whereupon the President declared the motion carried.

Also present for open agenda items were: Mr. Ryan Pagelow of the *News Sun*, and Mrs. Bonnie Kuss, recorder.

PLEDGE OF ALLEGIANCE

Mrs. Yvette Ewing led the Board and audience in the recitation of the Pledge of Allegiance.

SPECIAL RECOGNITION AND PRESENTATIONS

PRESENTATION BY THE ALL-STAR STRINGS

Dr. Batiste introduced Mrs. Katie Dudley, director, and the All-Star Strings. The Cooke Magnet students are now in 4th or 5th grade and have been playing an instrument since grade 1. They played a selection of Christmas Carols which included: Up on the House Top, We Wish You a Merry Christmas, Deck the Halls, and Joy to the World.

Members of the Board thanked Mrs. Dudley and expressed their appreciation for the students who performed and the parents who nurture and encourage them to participate. Students were invited to share a treat of milk and cookies after the performance.

PRESENTATION OF FALL SEASON STUDENT ATHLETES

Dr. Batiste introduced Mr. David Perkins, Athletic Director, who spoke about the fall sports program. He noted that the varsity football team had achieved a successful 5-4 season, falling only one point short of eligibility to enter the play-offs. Mr. Perkins introduced Assistant Cross Country Coach Dan Smith who presented an award to Cross Country Sectional Qualifier Alex Trujillo.

Mr. Perkins then introduced Girls Golf Head Coach Windell Piercy II who presented an award to Sectional Qualifier Lindsay Payne. A second Sectional Qualifier, Jeme Booker, was not able to be present.

Members of the Board congratulated the students and coaches.

Mr. Anderson rejoined the meeting at 7:23 p.m.

PRESENTATION ON THE 21ST CENTURY STARS PROGRAM

Dr. Batiste introduced 21st Century Project Manager Yvette Ewing. Mrs. Ewing reviewed the STARS (Successfully Targeting And Reaching Students) program. She noted that STARS is a "Life Coaching" program that inspires students to learn by helping them create and activate a "life plan" for success.

This grant-funded program includes: tutoring, skill development, counseling, goal setting, service learning, and development of social skills for students in the elementary grades through high school. Mrs. Ewing reviewed the numbers of students who participated, the success rate, financial aspects of program, and community partners. She concluded with a PowerPoint presentation showing the participants in the program and introduced her assistants who were present.

APPROVAL OF MINUTES

Mrs. Maguire announced that revised minutes were included in each closed session packet; this would be the document to be considered.

A motion was made by Mr. Hawn and seconded by Ms. Hanna that the revised minutes of the regular meeting of November 27, 2007, be approved.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hanna, Garza, Hawn, Anderson, Maguire. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

OPPORTUNITY FOR PUBLIC COMMENT

Dr. Fred Bairstow, 800 Clayton St., Waukegan, IL, suggested that the Board accept written questions from members of the community and offer responses. He then commented on the recently approved tax levy and the state of the local real estate market.

CONSENT ITEMS (ACTION)

Under the current format for information provided for the Board and the public, each agenda action item is accompanied by a rationale and an administrative recommendation for Board action.

PURCHASES AND CONTRACTS

None

APPROVAL OF PERSONNEL ITEMS

Dr. Batiste announced that the Termination included in the personnel listings would not be considered.

A motion was made by Ms. Hanna and seconded Mr. Hawn that the Board of Education approve the Appointments listed on Enclosure VII. B. 1 - Schedule F-665 and the Retirement listed on Enclosure VII. B. 2 - Schedule G-413 as presented.

Mr. Garza noted that the positions listed under the administrative appointments were approved at the August 14, 2007 meeting.

Dr. Batiste acknowledged that these positions had previously been approved by the Board. Schedule VII. B. 1 contains the name of the individual recommended to fill each position. He then read a list of the administrative appointments with the prorated salary for each position.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hanna, Garza, Hawn, Anderson, Maguire. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

On behalf of the Board, Mrs. Maguire extended congratulations and best wishes to Sherry Fox, Lincoln Center DISP Specialist, for 8 years of service to District #60.

Copies of personnel schedules are appended to these minutes.

OTHER

ADOPTION OF POLICY #5141.3, HEALTH AND DENTAL EXAMINATIONS, IMMUNIZATION, AND EXCLUSION OF STUDENTS - SECOND READING

This policy, with its provisions for exclusion, was adopted in May of 2007. Subsequently, the Statute was amended to include more far reaching requirements and specific timelines for remediation. Dr. Lamping stated that it is the intention of the District to ensure that every student is prepared to enter school on the first day. Mrs. Driver explained the circumstances under which exceptions could be made.

Ms. Hanna suggested that information be disseminated about resources for parents to obtain the necessary health examinations and immunizations. Mrs. Driver stated that this had been done; information is also posted on the District website.

The recommendation of the Administration was: that the Board of Education adopt Policy #5141.3, Health and Dental Examinations, Immunization, and Exclusion of Students as presented.

A motion was made by Mr. Anderson and seconded by Ms. Hanna that the Board of Education accept the recommendation of the administration to adopt as presented Policy 5141.3, Health and Dental Examinations, Immunizations, and Exclusion of Students.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hanna, Garza, Hawn, Anderson, Maguire. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

ADOPTION OF POLICY #5630, EXTRA CURRICULAR ACTIVITIES, PARTICIPATION -
SECOND READING

It has been the avowed intent of the Board that students make steady and continuous academic progress toward graduation after four years of high school attendance. It has been acknowledged that extra curricular activities encourage and enhance individual development and expression. Because these activities are a part of the educational program, rules and regulations concerning eligibility are an integral part of the governing policy which also provides for academic support for those students who are struggling to gain or maintain eligibility. It was noted that Policy #5630 replaces two policies with duplicative numbering, i.e. #6145.2.

The recommendation of the Administration was: that the Board of Education adopt Policy #5630, Extra Curricular Activities, Participation as presented.

A motion was made by Mr. Anderson and seconded by Mr. Hawn to adopt Policy #5630 as presented.

The intrinsic nature of the policy was debated extensively by members of the Board. Mr. Anderson stated that the inclusion of academic support to maintain eligibility is a desirable attribute of the policy. Ms. Hanna asserted that the policy should require a higher academic standard to maintain eligibility; the policy as stated limits the motivation of the student to strive for excellence.

Mr. Garza commented that he has considered the need to move students to demand more of themselves academically and does not believe that the policy, as presented, provides sufficient impetus to move students to a higher level.

Mrs. Maguire commented that District #60 sets a higher standard than that required by the Illinois High School Association (IHSA). Ms. Hanna noted that the IHSA sets a framework for each district to develop an appropriate local policy.

Mr. Hawn expressed his view that the reason for streamlining the policy is to set a positive direction and support for a student who might otherwise have little motivation for success.

Mr. Rodriguez commented that the inclusion of the "Study Table" requirement and passing grade in 5 classes sets a higher standard.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hawn, Anderson, Maguire. No: Hanna, Garza. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

FINANCIAL REPORTS

RATIFICATION OF BILLS PAYABLE FOR DECEMBER 2007, MANUAL AND IMPREST
CHECKS FOR OCTOBER, AND REQUESTED APPROVAL TO PAY BILLS FOR AN
ADDITIONAL DECEMBER BILL PROCESSING

The recommendation of the Administration was: that the Board of Education accept subject bills payable for the month of December 2007, Manual/Imprest checks for October, and approve the payment of any unforeseen emergency check requests for the period between the December 11, 2007, and the January 8, 2008, Board meetings.

A motion was made by Ms. Hanna and seconded by Mr. Garza that the Board of Education accept the recommendation of the Administration to process subject bills payable as requested.

Mr. Rodriguez asked for clarification of two of the payments made; Mr. Luosa responded. One of the payments related to contractual speech/language services. Mr. Hawn asked about the reason for contracting these services outside the District. Dr. Lamping noted that the District is not able to attract a sufficient number of speech pathologists to serve the needs of the students who require service. She cited a number of factors which contribute to the problem.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hanna, Garza, Hawn, Anderson, Maguire. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

Copies of said financial statements are appended to these minutes.

APPROVAL OF SALARIES FOR NON-UNION EMPLOYEES

The recommendation of the Administration was: that the Board of Education approve the Administration's recommendation for pay raises for non-union staff ranging from 2.03% to 4%, based on performance and other adjustments in base salary as listed on the summary schedule.

A motion was made by Mr. Hawn and seconded by Mr. Anderson to accept the recommendation of the Administration to approve the salary increases for non-union employees as presented.

Mr. Anderson commented that, generally, the Board has granted salary increases to non-union employees in approximately the same percentile range as those District employees who are affiliated with a union. The determination of the base salary of an individual includes evaluation of job performance and/or departmental reorganization which may result in reclassification of job responsibilities. The recommendation of the Administration will result in an increase in salary expenditures of approximately 2% for fiscal year 2007-2008. The average increase in salary is approximately 2.5%. He expressed his support for the merit pay component of the determination of salary.

Mr. Garza concurred, but stated his belief that a salary increase for non-union employees should be postponed until the teacher contract has been ratified.

Mr. Hawn stated that the membership in the teacher's union refused to approve the tentative agreement determined through collective bargaining. He did not believe that the non-union employees should be bound by that decision.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hanna, Hawn, Anderson, Maguire. Pass: Garza. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

AUTHORIZATION TO RENEW PROPERTY, LIABILITY, AND OTHER INSURANCES

The recommendation of the Administration was: that the Board of Education authorize the administration to renew the liability, property, casualty, auto, umbrella, and employment practices insurances through the Suburban School Insurance Cooperative Program (SSCIP) for Calendar Year 2008 at the cost of \$409,732, which is included in the Fiscal Year 2007-2008 Budget.

A motion was made by Mr. Garza and seconded by Mr. Hawn to renew the liability, property, casualty, auto, umbrella, and employment practices insurances through SSCIP as recommended by the Administration.

Mr. Hawn asked about the relationship between this request and the request to withdraw from the cooperative program. Mr. Gaudin explained that the District must initiate the withdrawal process 1 year prior to the actual withdrawal from the coop. This does not mean that the withdrawal option will be exercised, but puts the District in a position to seek other vendors for these types of insurance, perhaps at a reduced cost.

Mrs. Maguire commented that the District has previously been invited to participate in loss control seminars. Mr. Luosa noted that he had attended a seminar involving architectural services.

Mr. Hawn commented that he does business with Mr. West and asked if that would disqualify him from voting on the matter. Mr. Morris responded that this matter before the Board would not involve personal gain, therefore, he is eligible to vote, or could pass if he chooses to do so.

Mr. Garza asked if negotiations could be opened sooner. Mr. Morris commented that the insurance market is very volatile and that it is unlikely that a meaningful quote could be obtained a year before renewal.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hanna, Garza, Anderson, Maguire. Pass: Hawn. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

ADOPTION OF RESOLUTION TO WITHDRAW FROM SUBURBAN SCHOOLS COOPERATIVE INSURANCE PROGRAM (SSCIP) LIABILITY INSURANCE POOL

The recommendation of the Administration was: that the Board of Education adopt the Resolution which gives notice to SSCIP of the intent to withdraw from the SSCIP pool as of December 31, 2008.

A motion was made by Mr. Garza and seconded by Mr. Hawn to adopt the Resolution to withdraw from the SSCIP pool as recommended by the Administration.

Mr. Gaudin noted that the District regularly obtains an appraisal of capital goods and facilities. Mr. Luosa noted that premiums are based upon replacement cost.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hanna, Garza, Hawn, Anderson, Maguire. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

A copy of said Resolution is appended to these minutes.

RESOLUTION TO WITHDRAW FROM THE INTERGOVERNMENTAL UTILITIES PURCHASING COOPERATIVE (IUPC) ENERGY PURCHASING POOL

The recommendation of the Administration was: that the Board of Education adopt the Resolution which gives notice to the Intergovernmental Utilities Purchasing Cooperative (IUPC) of the intent to withdraw from the IUPC pool as of June 30, 2008.

A motion was made by Mr. Garza and seconded by Mr. Hawn to adopt the Resolution to withdraw from the IUPC pool as recommended by the Administration.

Mr. Gaudin noted that it is the intent of the Administration to position itself to negotiate more favorable utility pricing.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hanna, Garza, Hawn, Anderson, Maguire. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

A copy of said Resolution is appended to these minutes.

APPROVAL OF LEASES FOR 3 AUTOMOBILES FOR DRIVER EDUCATION

The recommendation of the Administration was: that the Board of Education approve the leasing of 3 Toyota Camrys from Classic Toyota at \$248.00 per month for 3 years and a total of 45,000 miles.

A motion was made by Mr. Hawn and seconded by Mr. Anderson to approve the leases for driver education cars as recommended by the Administration.

Ms. Hanna asked about the individual who selects the cars. Mrs. Maguire commented that the Driver Education Department seeks quotes from local dealers.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hanna, Garza, Hawn, Anderson, Maguire. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

AUTHORIZATION TO INTERVENE IN CASES INVOLVING TAX ASSESSMENT OBJECTIONS

The recommendation of the Administration was: that the Board of Education authorize Hinshaw & Culbertson to intervene in cases involving tax assessment objections (reductions) exceeding \$100,000.

A motion was made by Ms. Hanna and seconded by Mr. Anderson that the Board authorize Hinshaw & Culbertson to intervene in cases involving tax assessment objections exceeding \$100,000.

Mr. Anderson commented that large companies and apartment buildings are the most likely to challenge property tax assessment. When the company is successful in its challenge, it creates a shortfall in revenue for the District.

In response to Mr. Hawn's query, Mrs. Maguire commented that the assessment objections often arrive during the winter break and the District does not have adequate time to respond in timely manner. She noted that a few years in the past, Commonwealth Edison raised an objection which ultimately caused the District to experience a substantial reduction in revenue.

Mr. Morris commented that the firm uses its discretion in pursuing these cases based upon its experience with the assessor, local market values, and the probability of successfully refuting the challenge.

Mr. Hawn asked about the percentage of the tax bill which the District receives as revenue. Mr. Luosa responded that District #60 receives approximately 65% of the revenue from properties within the school district boundaries.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hanna, Garza, Hawn, Anderson, Maguire. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

REQUEST FOR APPROVAL TO RENT TRAPP AUDITORIUM AND TO WAIVE THE FACILITY RENTAL FEE

The recommendation of the Administration was: that the Board of Education approve the request by the family of Roz Woolf to rent the Trapp Auditorium on January 20, 2008, for a celebration of the life of their mother, and to approve the waiver of the facility fee.

A motion was made by Mr. Rodriguez and seconded by Mr. Garza to approve the request of the family of Rosalyn Woolf to rent the Trapp Auditorium with waiver of facility fee; all other fees and insurance to be paid per Board policy.

Ms. Hanna asked if there is a sponsoring agency or community group and if the family is obligated to comply with the same policy requirements as all other groups. Dr. Batiste responded that the request is for waiver of the facility rental fee only. The family will provide the necessary insurance and Mr. Peterson has volunteered to forego his fee; all other fees will be paid by the family. Additionally, the family will establish a scholarship fund in memory of their mother.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hanna, Garza, Hawn, Anderson, Maguire. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

REPORTS AND PRESENTATIONS COMMITTEES

Mr. Anderson noted his attendance at the Neighborhood School Committee; work committees will be formed to study specific issues. The Finance Committee discussed school safety; it was suggested that school safety officer positions could be filled by non-active-duty police officers. The School Advancement Committee is studying science textbooks.

Mr. Rodriguez commented that the Waukegan Schools Foundation has begun exploring ways to raise monies to fund the grants which the Foundation supports. Additionally, a letter has been received from Mrs. Martha Padilla-Ramos volunteering her service to the Foundation Board; a letter of recommendation will be sent to the Board of Education for authorization.

Ms. Hanna noted her attendance at the Neighborhood Schools Committee. She commented that this is a major endeavor to reduce transportation cost. The Operations and Finance Committee meeting was attended by several community members. Subsequent meetings should be held in a larger meeting room.

Mr. Hawn commented that community members are welcome to attend Board committee meetings and to have input. The Student Achievement Committee discussed after school tutoring and the contractors who provide service. It was noted that a contractor may stay on the provider list for a period of three years; quality of service is not the determining factor.

Mrs. Judy Green commented that Supplemental Educational Service falls under the No Child Left Behind Act. Students must meet certain parameters to be eligible for service, e.g. at academic risk or qualification for free or reduce lunch.

PRESIDENT

Mrs. Maguire noted her attendance at the Neighborhood Schools Committee, Finance and Operations Committee, Student Achievement Committee, and the Lake County United presentation. The Performing Arts Grant provides funds for beautification of buildings and grounds and dance instruction. This is the last year of the grant; the District will reapply.

Mrs. Maguire commented that she had been invited by Representative Mark Kirk to attend a committee on education regarding No Child Left Behind. Other districts were represented; their representatives noted that bullying is a major problem.

In reference to the memorial proposed for Lance Corporal Matthew Medicott, a Waukegan graduate who was killed in IRAQ, Mrs. Maguire noted that she had requested and had received a flag which had been flown over the White House. The flag will be flown at the AOEC building in remembrance of Lance Corporal Medicott.

SUPERINTENDENT

Dr. Batiste commented on a number of matters:

A gaseous odor at Jefferson Middle School required that students be housed in the gym until the fire department could determine if the building was safe. The Maintenance Department found the cause and corrected the problem.

Floodwater at the Shiloh EPIC site caused cancellation of classes; parents were notified.

A large number of FOIA requests have been received from Mr. Ron Sartin.

December 7, 2007 enrollment in District programs totaled 16,955.

The student residency investigations have found 20 families whose residence is outside of the District boundaries. Seven families have volunteered to withdraw their children from District Schools; ten cases are pending. The potential saving to the District is estimated to be \$104,546.

Upcoming activities include:

- a speech to the Waukegan Chamber of Commerce - December 12
- Cooke Winter Wonderland - December 13
- the Lego competition at Webster Middle School - December 15
- coat distribution to students at Carman-Buckner, Lyon, Hyde Park, Clearview, Greenwood, and McCall - December 18
- Lake County United - December 19
- last day of student attendance - December 21
- 12-month employees return January 3, 2008

INFORMATION ITEMSPROPOSED REVISION TO POLICY #5119.1, SCHOOL ASSIGNMENT AND TRANSFER - FIRST READING

Members of the Board received copies of the proposed revisions to Policy #5119.1 and were asked to contact Dr. Batiste if any further revisions are needed.

TAX ANTICIPATION WARRANT ACTIVITY FOR FISCAL YEAR 2007-2008

Mr. Kiiskila had previously provided a brief summary of the use of Tax Anticipation Warrants (TAW) as a means to provide revenue to the District during periods when financial obligations exceed available cash resources. Statute provides authority for use of this resource for short-term borrowing. It was noted that First Midwest Bank has, in the past, established a Line-of-Credit Agreement to permit borrowing on an as needed basis thus limiting accrued interest payments. Mr. Gaudin commented that this item is for information only; the Board will be asked to approve the Line-of-Credit Agreement at the next meeting.

OLD BUSINESS

EXITING STUDENTS FROM THE BILINGUAL PROGRAM

Mr. Garza stated that the Board had previously been advised that no fifth grade students had been exited from the bilingual program last year; they were, instead, assigned to bilingual classes in middle school at the sixth grade level. Dr. Lamping responded that the decision had been made based upon the belief that transition to middle school represented too great a change in the educational process when combined with language transition.

Mr. Rodriguez asked about the steps now being taken to exit students from the bilingual program. Dr. Lamping will ask Mrs. Krajenta to report to the Board.

DISCUSSION OF TRANSPORTATION SERVICES

Mr. Hawn had previously requested that Mr. Alan Braun of First Student Transportation Services be present to respond to questions concerning student transportation.

Mr. Hawn asked about the procedures followed when a student is not waiting at the designated pick up location. Mr. Braun stated that it is the intent of the transportation service to provide seamless transition from home to school. Parents are asked to have the student at the pick up site 5 minutes before the scheduled time. The bus waits 1 minute if the student is not present. If the parent subsequently notifies First Student that the student has missed the bus, a bus is sent to pick up the student; the District is not charged for this service. Discussion followed concerning communication between the parent and First Student, a possible change in procedure, cost involved in providing extended service, and parental responsibility.

NEW BUSINESS

Mr. Garza stated that he has visited the high school on several occasions and observed students wandering in the hallways. He noted that these students are chronic in absenting themselves from class attendance and asked if an alternative placement can be found for them. Dr. Lamping responded that there are specific legal aspects involved in dealing with special education students. The high school is studying the discipline procedures to address this matter.

LEGAL ADVISOR'S REPORT

STUDENT DISCIPLINE ACTION

EXPULSION OF STUDENT #890599

The following Resolution was read by Ms. Hanna:

WHEREAS, the Board of Education of Waukegan Community School District No. 60, did through its hearing officer on December 10, 2007, hold a hearing concerning possible expulsion of Student #890599; and

WHEREAS, the evidence taken at said hearing shows that; Student #890599 has been found guilty of Gross Disobedience in violation of a Discipline Conference Contract, which is in violation of the rules and regulations of this School District, the *School Code of Illinois*, and the statutes of the State of Illinois;

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT; Student #890599 is expelled, effective immediately, from attendance at said Community Unit School District No. 60 (Waukegan Public Schools) for the remainder of the 2007-2008 academic year (ending June 2008); provided, the expulsion will be stayed to permit transfer to an alternative placement at the discretion of the administration for provision of educational services.

It was moved by Ms. Hanna and seconded by Mr. Anderson that the Resolution, as read, be adopted.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Hanna, Garza, Hawn, Anderson, Maguire. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

EXPULSION OF STUDENT #913166

The following Resolution was read by Mr. Hawn:

WHEREAS, the Board of Education of Waukegan Community School District No. 60, did through its hearing officer on December 10, 2007, hold a hearing concerning possible expulsion of Student #913166; and

WHEREAS, the evidence taken at said hearing shows that; Student #913166 has been found in violation of his Discipline Conference Contract, which is in violation of the School Disciplinary Code contained on page 35 of the Disciplinary Rules and Policies of this School District, the *School Code of Illinois*, and the statutes of the State of Illinois;

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT; Student #913166 is expelled, effective immediately, from attendance at said Community Unit School District No. 60 (Waukegan Public Schools) for the remainder of the 2007-2008 academic year (ending June 2008) and the 2008-2009 school year (until June 2009); provided, the expulsion will be stayed to permit transfer to an alternative placement at the discretion of the administration for provision of educational services which will be conditioned upon regular attendance and if the student fails to comply with the attendance obligation, the alternative placement will end and the remaining expulsion will be effective.

It was moved by Mr. Hawn and seconded by Mr. Garza that the Resolution, as read, be adopted.

After due consideration thereof, the President called for a roll call vote. The following members present voted aye: Rodriguez, Garza, Hawn, Anderson, Maguire. No: Hanna. Absent: Mayfield-Jedkins. Whereupon the President declared the motion carried.

WAUKEGAN POLICE REQUEST FOR STUDENT INFORMATION

Mr. Morris noted that the Waukegan Police Department has requested that it be provided on-line access to student photographs to aid in their investigation of student matters. He reviewed the privacy issues and the information published in the student handbook regarding parental rights to disallow access to student information. Discussion followed concerning security, cost, availability of pictures and other information, parent rights, and past practice. Mr. Rogers noted that student photographs could be made available through student picture contracts. Ms. Hanna suggested that a community meeting be held to discuss the matter.

BOARD MEMBER TIME

Mr. Hawn expressed his appreciation for community attendance at the meeting and wished everyone a Merry Christmas.

Mr. Rodriguez commented that the special recognition portion of the meeting demonstrates that good things are happening in the District.

Mr. Garza gave Seasons Greetings to all those present.

Ms. Hanna stated that she did not intend to disparage the efforts of the administration to develop a meaningful athletic policy, rather, she is seeking to set a higher academic standard. She then noted that the emergency call system is beneficial in disseminating information to District households; expressed her appreciation for the Cooke winter concert; and asked for an update on the Jefferson greenhouse project. She wished everyone a happy holiday.

Mr. Anderson commented on the positive changes in the athletic eligibility policy, the merit pay aspects of the administrative pay raises, the move toward negotiating cost reduction for insurance and utilities, the work toward achieving neighborhood school attendance, and the move toward implementing the smaller learning communities concept. He wished everyone a Merry Christmas.

Mrs. Maguire made note of the upcoming holiday concerts and social activities. She then asked that the Board begin the process presented by Ms. Dusty Patrick of the Illinois Association of School Boards on Targeting Achievement Through Governance, noting that it is an excellent program for board member development.

ADJOURNMENT

At 9:35 p.m., a motion was made by Mr. Hawn and seconded by Mr. Anderson that the meeting be adjourned.

After due consideration thereof, the President called for a voice vote. All members present voted aye. Whereupon the President declared the motion carried.

President

Secretary