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Student Appearance Reminder

The primary responsibility for a student's attire resides with the student and the student's parent(s).

The District is responsible for seeing that student attire does not interfere with the health or safety of any student, that student attire does not contribute to a hostile or intimidating atmosphere for any student, and that dress code implementation does not reinforce or increase marginalization or oppression of any group based on race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, household income, or body type/size. Any restrictions to the way a student dresses must be necessary to support the overall educational goals of the school and must be consistent with this policy on student appearance.

Conduct Expectations

1. All students should be able to dress comfortably for school and engage in the educational environment without fear of or actual unnecessary discipline or body shaming.
2. All students should be able to wear hairstyles to their liking, provided that faces remain visible.
3. All students and staff should understand that they are responsible for managing their own personal "distractions" without regulating individual students' clothing/self-expression.
4. Student dress code implementation should not result in unnecessary barriers to school attendance.
5. School staff should be trained annually and able to use body-positive language to explain the dress expectations and to address violations.
6. Teachers should focus on teaching without the burden of dress code implementation.

WHEREAS, Waukegan CUSD 60 School Board approved an updated Student Appearance Policy ([6041](#)) on May 26, 2020, and

WHEREAS, the updated policy included language recommended by the Parent Teacher Advisory Committee as shown above, and

WHEREAS, Waukegan CUSD 60 students have been receiving instruction remotely at home due to the COVID-19 pandemic, and

WHEREAS, Waukegan CUSD 60 is anticipating a return to in-person instruction,

BE IT RESOLVED that the Parent Teacher Advisory Committee (PTAC) respectfully requests that the School Board and District Administration:

1. Share again the notification of the new dress code expectations with parents in many forms (text, email, phone call, video, school newsletter, etc.) and containing the following points;
 - a. Rationale for the updated policy,
 - b. School uniform colors are no longer required,
 - c. Explanation of the clothing expectations
2. School principals lead all staff including teachers, paras, safety, secretaries, food service, custodians, and others in a review of the policy providing a consistent message.
3. All staff members in each school receive training on body positive language to avoid shaming during dress code correction for students.
4. All training sessions should emphasize the change in mindset of the new policy; less focus on punitive measures but instead respecting student choices.

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